

PERFORMANCE UPDATE

Voya Retirement Insurance and Annuity Company

COLLEGE OF MEDICINE

Variable Annuity Account C, Non-Standardized Returns

Average Annual Total Returns as of: 12/31/2019 (shown in percentages)

Variable annuities are long-term investment vehicles designed for retirement purposes which allow you to allocate contributions among variable investment options that have the potential to grow tax-deferred with an option to receive a stream of income at a later date. Early withdrawals from variable annuities may be subject to surrender charges, and if taken prior to age 59 1/2, a 10% IRS penalty may apply. Withdrawals will also reduce the applicable death benefit and cash surrender value/account value.

The performance data quoted represents past performance. Past performance does not guarantee future results. For month-end performance which may be lower or higher than the performance data shown please call 800-584-6001. Investment return and principal value of an investment will fluctuate so that, when sold, an investment may be worth more or less than the original cost.

These numbers reflect total Separate Account charges of 1.00% on an annual basis. They also assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses.

Depending upon the type of contract in which you participate, you have either received prospectuses and/or prospectus summaries for the separate account and the funds. You should consider the investment objectives, risks and charges, and expenses of the variable product and its underlying fund options carefully before investing. The prospectus contains this and other information. Anyone who wishes to obtain a free copy of the separate account and/or fund prospectuses may call their Voya representative or the number above. Please read the prospectus or prospectus summaries carefully before investing.

Returns less than one year are not annualized. Fund Inception Date is the date of inception for the underlying fund, and is the date used in calculating the periodic returns. The fund inception date indicates the inception date of the underlying investment portfolio, which may precede the portfolio's inclusion in the product.

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date
Stability of Principal									
Money Market									
Voya Government Money Market Portfolio - Class I - 003 (2) <i>The 7-day annualized Subaccount yield as of 12/31/2019 is 0.10%, which more closely reflects current earnings. (5)</i>	0.02	0.10	0.94	0.94	0.37	-0.14	-0.54		01/01/1980
Stability of Principal									
Voya Fixed Plus Account II (4568) - 4568 (1)(4) <i>This fund is not part of the product's separate account.</i>	0.25	0.75	3.00	3.00	3.00	3.00	3.00		
Bonds									
High Yield Bond									
Pioneer High Yield VCT Portfolio - Class I - 834	2.02	2.91	13.33	13.33	4.82	4.38	5.94		05/01/2000
Voya High Yield Portfolio - Institutional Class - 1159	1.70	2.17	14.22	14.22	5.01	5.06	6.02		05/03/2004
Inflation-Protected Bond									
American Century Inflation-Adjusted Bond Fund - Inv Class - 1001	0.26	0.18	6.78	6.78	1.70	1.11	1.78		02/10/1997
PIMCO VIT Real Return Portfolio - Administrative Class - 833	0.44	0.60	7.36	7.36	2.18	1.37	2.27		09/30/1999
Intermediate Core Bond									
American Funds The Bond Fund of America® - Class R-4 - 1003	0.00	0.12	6.96	6.96	2.62	1.76	2.65		05/28/1974
Voya U.S. Bond Index Portfolio - Class I - 1554	-0.23	-0.22	7.23	7.23	2.63	1.68	2.33		03/07/2008
Intermediate Core-Plus Bond									
Metropolitan West Total Return Bond Fund - Class M Shares - 7576	-0.14	-0.03	7.87	7.87	2.90	1.78	3.71		03/31/1997
TCW Total Return Bond Fund - Class N - 1041	-0.46	-0.71	5.97	5.97	2.48	1.46	3.55		03/01/1999



Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date
Voya Intermediate Bond Portfolio - Class I - 004	-0.13	-0.10	8.77	8.77	3.66	2.76	4.14		05/23/1973
Nontraditional Bond									
Templeton Global Bond Fund - Class A - 178	2.02	1.24	-0.37	-0.37	0.41	0.18	2.42		09/18/1986
Short-Term Bond									
Lord Abbett Short Duration Income Fund - Class R4 - 7394	0.18	0.56	4.33	4.33	1.98	1.64	2.22		11/04/1993
World Bond									
Voya Global Bond Portfolio - Initial Class - 422	0.81	0.46	6.84	6.84	4.02	2.33	2.93		11/08/2004
Asset Allocation									
Lifecycle									
Voya Solution 2025 Portfolio - Service Class - 759 (3)	1.76	4.63	16.95	16.95	7.61	5.26	6.56		04/29/2005
Voya Solution 2035 Portfolio - Service Class - 762 (3)	2.51	6.50	20.73	20.73	9.01	6.07	7.41		04/29/2005
Voya Solution 2045 Portfolio - Service Class - 765 (3)	2.91	7.59	22.68	22.68	9.39	6.22	7.83		04/29/2005
Voya Solution 2055 Portfolio - Service Class - 1167 (3)	3.00	7.84	23.27	23.27	9.55	6.34		7.92	03/08/2010
Voya Solution Income Portfolio - Service Class - 768 (3)	0.84	2.23	12.01	12.01	5.18	3.59	4.48		04/29/2005
Lifestyle									
Voya Solution Balanced Portfolio - Service Class - 1602 (3)	1.98	5.30	18.29	18.29	7.47	5.19	6.54		07/02/2007
Voya Solution Moderately Conservative Pt - Service Cl - 1601 (3)	1.39	3.36	13.82	13.82	5.62	4.02	5.18		07/02/2007
Voya Strategic Allocation Conservative Portfolio - Class I - 033	1.39	3.32	13.68	13.68	5.73	4.09	5.84		07/05/1995
Voya Strategic Allocation Growth Portfolio - Class I - 031	2.47	6.64	21.63	21.63	8.81	5.94	7.65		07/05/1995
Voya Strategic Allocation Moderate Portfolio - Class I - 032	1.93	5.22	18.08	18.08	7.58	5.29	6.84		07/05/1995
Balanced									
Allocation--50% to 70% Equity									
Calvert VP SRI Balanced Portfolio - 101	1.69	4.67	23.18	23.18	9.59	6.36	8.05		09/02/1986
Pax Sustainable Allocation Fund - Investor Class - 193	1.72	5.16	19.63	19.63	8.38	5.60	6.74		08/10/1971
Voya Balanced Portfolio - Class I - 008	1.99	5.38	17.93	17.93	7.31	5.09	6.82		04/03/1989
VY® Invesco Equity and Income Portfolio - Initial Class - 452	2.29	5.28	18.91	18.91	5.38	5.31	7.72		12/10/2001
VY® T. Rowe Price Capital Appreciation Portfolio - Service - 788	1.73	5.17	23.13	23.13	11.77	9.25	10.55		01/24/1989
World Allocation									
American Funds Capital Income Builder® - Class R-4 - 2227	2.40	5.15	16.17	16.17	6.50	4.19	5.96		05/20/2002
Voya Global Perspectives® Portfolio - Class I - 3911	1.90	4.68	17.16	17.16	7.01	4.39		4.48	04/25/2013
Large Cap Value									
Large Blend									
Amana Income Fund - Investor Class - 1595	3.44	9.31	24.05	24.05	11.93	7.86	9.45		06/23/1986
American Funds Fundamental Investors® - Class R-4 - 1208	3.23	10.69	26.30	26.30	12.53	10.18	11.22		08/01/1978
American Funds Washington Mutual Investors FundSM-Class R-4 - 819	2.49	7.32	24.24	24.24	12.37	9.49	11.58		07/31/1952
Ave Maria Rising Dividend Fund - 6620	2.09	5.09	26.32	26.32	11.25	7.94	11.10		05/02/2005
Invesco V.I. Core Equity Fund - Series I - 079	3.13	7.87	27.69	27.69	8.67	5.50	8.04		05/02/1994
Neuberger Berman Sustainable Equity Fund - Trust Class - 1120	2.98	7.63	24.39	24.39	10.72	7.77	10.73		03/16/1994
Voya Corporate Leaders 100 Fund - Class I - 3436	2.57	8.48	27.33	27.33	11.58	8.50	11.57		06/30/2008
Voya Growth and Income Portfolio - Class I - 001	2.70	7.21	27.61	27.61	12.88	8.81	10.72		12/31/1979
Voya Index Plus LargeCap Portfolio - Class I - 035	2.62	8.42	28.77	28.77	13.60	9.83	11.61		09/16/1996
Voya Russell™ Large Cap Index Portfolio - Class I - 1557	3.01	9.41	30.05	30.05	14.69	10.87	12.20		03/04/2008
Voya U.S. Stock Index Portfolio - Institutional Class - 829	2.92	8.74	29.82	29.82	13.81	10.28	12.13		05/03/2004
VY® Columbia Contrarian Core Portfolio - Service Class - 264	3.80	9.14	31.75	31.75	12.63	9.35	10.49		12/10/2001
Large Value									
Columbia Large Cap Value Fund - Advisor Class - 1428	3.92	7.82	28.88	28.88	9.57	7.74	9.81		10/15/1990
Fidelity® VIP Equity-Income Portfolio - Initial Class - 108	2.79	7.09	26.19	26.19	8.59	7.28	9.91		10/09/1986
Voya Large Cap Value Portfolio - Institutional Class - 1213	2.54	6.23	23.89	23.89	8.32	6.28	10.17		05/11/2007
Voya Russell™ Large Cap Value Index Portfolio - Class S - 2711	2.47	7.52	24.37	24.37	8.73	6.93	9.78		05/01/2009
VY® Invesco Comstock Portfolio - Service Class - 437	3.86	8.96	24.00	24.00	7.81	6.35	9.82		05/01/2002
VY® Invesco Growth and Income Portfolio - Service Class - 789	3.57	7.12	23.50	23.50	6.01	6.33	9.17		10/04/1993
VY® T. Rowe Price Equity Income Portfolio - Service Class - 617	2.86	6.63	25.17	25.17	8.95	6.99	9.52		01/24/1989

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date
Large Cap Growth									
<i>Large Growth</i>									
Alger Responsible Investing Fund - Class A - 1584	2.85	10.48	32.59	32.59	17.66	10.78	10.33		12/04/2000
Amana Growth Fund - Investor Class - 1612	3.24	8.30	31.77	31.77	19.51	12.39	11.70		02/03/1994
American Funds The Growth Fund of America® - Class R-4 - 572	2.98	10.95	26.83	26.83	15.01	11.24	11.81		12/01/1973
Fidelity® VIP Contrafund Portfolio - Initial Class - 133	2.38	9.82	30.28	30.28	13.37	9.21	11.19		01/03/1995
Fidelity® VIP Growth Portfolio - Initial Class - 109	3.63	11.13	32.99	32.99	20.71	13.25	14.40		10/09/1986
Invesco V.I. American Franchise Fund - Series I - 3384	3.33	11.32	35.41	35.41	17.67	11.39	12.23		07/03/1995
Voya Large Cap Growth Portfolio - Institutional Class - 742	2.50	8.98	31.46	31.46	18.10	12.30	13.37		05/03/2004
Voya Russell™ Large Cap Growth Index Portfolio - Class I - 2713	3.35	10.84	34.50	34.50	19.68	14.02	13.93		05/01/2009
VY® T. Rowe Price Growth Equity Portfolio - Initial Class - 111	2.29	9.79	29.54	29.54	18.83	13.10	13.87		11/28/1997
Small/Mid/Specialty									
<i>Mid-Cap Blend</i>									
Invesco Mid Cap Core Equity Fund - Class A - 290	3.20	7.54	24.55	24.55	7.33	5.36	6.87		06/09/1987
Lord Abbett Series Fund Mid Cap Stock Portfolio - CI VC - 075	2.84	5.07	21.43	21.43	2.61	3.47	8.50		09/15/1999
Voya Index Plus MidCap Portfolio - Class I - 053	2.70	7.64	25.83	25.83	6.26	6.42	10.51		12/16/1997
Voya Russell™ Mid Cap Index Portfolio - Class I - 1560	2.16	6.72	28.67	28.67	10.51	7.83	11.68		03/04/2008
VY® JPMorgan Mid Cap Value Portfolio - Service Class - 435	2.72	5.56	24.96	24.96	6.94	5.92	11.17		05/01/2002
<i>Mid-Cap Growth</i>									
Voya MidCap Opportunities Portfolio - Class I - 081	0.85	7.15	28.06	28.06	13.26	8.96	12.01		05/05/2000
Voya Russell™ Mid Cap Growth Index Portfolio - Class S - 2718	1.04	7.72	33.21	33.21	15.40	9.80	12.46		05/01/2009
VY® Baron Growth Portfolio - Service Class - 436	0.44	8.21	37.16	37.16	19.14	10.64	13.47		05/01/2002
VY® T. Rowe Price Diversified Mid Cap Growth Port - Initial - 449	1.61	8.14	35.85	35.85	17.16	11.56	13.58		12/10/2001
Wanger Select - 820	1.63	13.11	28.03	28.03	11.66	9.18	9.72		02/01/1999
<i>Mid-Cap Value</i>									
AMG Managers Fairpointe Mid Cap Fund - Class N - 7007	2.57	5.28	14.32	14.32	0.57	2.09	8.40		09/19/1994
Ariel Fund - Investor Class - 187	2.86	8.51	23.44	23.44	6.57	5.63	10.44		11/06/1986
BlackRock Mid Cap Dividend Fund - Inv A Shares - 7280	2.74	6.66	27.96	27.96	7.11	6.52	10.10		02/01/1995
Columbia Select Mid Cap Value Fund - Class A Shares - 1008	4.16	6.39	30.01	30.01	7.72	5.77	10.08		11/20/2001
VY® American Century Small-Mid Cap Value Portfolio- Service - 440	2.88	6.91	29.38	29.38	6.47	7.60	10.80		05/01/2002
<i>Small Blend</i>									
Invesco Oppenheimer VI Main Street Small Cap Fd - Series I - 832	2.78	8.60	25.22	25.22	7.91	6.47	11.34		05/01/1998
Loomis Sayles Small Cap Value Fund - Retail Class - 1117	2.37	5.29	23.55	23.55	3.43	5.70	9.78		05/13/1991
Voya Index Plus SmallCap Portfolio - Class I - 052	2.91	8.43	20.60	20.60	4.41	6.58	10.44		12/19/1997
Voya Russell™ Small Cap Index Portfolio - Class I - 1563	2.71	9.57	23.93	23.93	7.19	6.89	10.55		03/04/2008
Voya Small Company Portfolio - Class I - 042	2.62	8.61	24.97	24.97	4.68	6.79	10.42		12/27/1996
VY® JPMorgan Small Cap Core Equity Portfolio- Service Class - 752	2.10	8.94	25.14	25.14	8.24	7.80	11.96		05/01/2002
<i>Small Growth</i>									
Voya SmallCap Opportunities Portfolio - Class I - 080	1.89	9.86	24.47	24.47	6.81	6.06	11.17		05/06/1994
Wanger USA - 821	2.82	12.48	29.81	29.81	14.46	10.68	12.21		05/03/1995
Wells Fargo Small Company Growth Fund - Administrator Class - 6071	2.01	11.10	24.91	24.91	12.29	7.31	12.54		11/11/1994
<i>Small Value</i>									
Delaware Small Cap Value Fund - Class A - 2495	3.35	8.41	26.57	26.57	4.53	6.54	10.29		06/24/1987
Franklin Small Cap Value VIP Fund - Class 2 - 073	3.27	7.92	25.10	25.10	5.73	6.92	10.28		05/01/1998
VY® Columbia Small Cap Value II Portfolio - Service Class - 1218	3.09	7.03	19.03	19.03	2.09	4.60	9.25		05/01/2006
Wells Fargo Special Small Cap Value Fund - Class A - 191	3.35	7.98	26.76	26.76	5.98	7.50	10.67		05/07/1993
<i>Specialty - Commodities Broad</i>									
PIMCO CommodityRealReturn Strategy Fund® - Admin Class - 1908	6.19	5.82	10.99	10.99	-1.46	-4.49	-4.54		02/14/2003
<i>Specialty - Equity Prec Metals</i>									
USAA Precious Metals and Minerals Fund - Adviser Shares - 2656	9.62	11.52	41.36	41.36	10.04	6.97	-6.20		08/02/2010
<i>Specialty - Global Real Estate</i>									
VY® Clarion Global Real Estate Portfolio - Institutional - 1613	0.68	2.41	23.51	23.51	7.05	3.64	6.50		01/03/2006
<i>Specialty - Health</i>									

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date
BlackRock Health Sciences Opportunities Port - Inv A Shares - 1776	3.25	14.64	24.04	24.04	17.90	10.87	14.82		12/21/1999
Specialty - Real Estate									
Cohen & Steers Realty Shares, Inc. - 1172	0.54	-0.03	31.60	31.60	9.79	7.54	11.12		07/02/1991
VY® Clarion Real Estate Portfolio - Service Class - 1019	-0.61	0.09	26.89	26.89	6.50	4.91	10.01		01/24/1989
Specialty - Technology									
Ivy Science and Technology Fund - Class Y - 1043	3.18	14.75	48.74	48.74	22.49	12.17	13.70		06/09/1998
Global / International									
Diversified Emerging Mkts									
Invesco Oppenheimer Developing Markets Fund - Class A - 190	5.55	11.47	22.77	22.77	12.53	5.11	4.70		11/18/1996
VY® JPMorgan Emerging Markets Equity Portfolio - Service - 779	5.81	11.02	30.63	30.63	15.09	7.29	4.17		02/18/1998
Foreign Large Blend									
Lazard International Equity Portfolio - Open Shares - 5055	3.49	6.19	19.70	19.70	7.39	3.29	4.60		01/23/1997
The Hartford International Opportunities Fund - Class R4 - 3647	4.26	8.64	24.39	24.39	7.08	4.16	4.69		07/22/1996
Voya International Index Portfolio - Class I - 1551	2.92	7.44	20.25	20.25	8.29	4.46	4.28		03/04/2008
Foreign Large Growth									
American Funds EuroPacific Growth Fund® - Class R-4 - 573	4.18	9.73	25.73	25.73	10.95	5.98	5.30		04/16/1984
Artisan International Fund - Investor Shares - 1252	2.66	7.55	27.92	27.92	13.56	4.51	6.12		12/28/1995
Fidelity® VIP Overseas Portfolio - Initial Class - 107	3.77	8.79	26.50	26.50	11.24	5.82	5.53		01/28/1987
VY® T. Rowe Price International Stock Portfolio - Service - 770	5.08	10.47	26.38	26.38	10.80	6.12	5.54		05/02/2005
Foreign Large Value									
Voya Intl High Dividend Low Volatility Port - Initial Class - 1586	2.41	5.93	15.60	15.60	5.64	2.61	3.31		01/03/2006
Foreign Small/Mid Blend									
Voya Multi-Manager International Small Cap Fund - Class I - 2176	4.93	11.27	23.44	23.44	8.65	6.34	7.02		08/31/1995
Foreign Small/Mid Growth									
Wanger International - 1348	4.35	13.56	28.71	28.71	11.34	5.95	6.78		05/03/1995
World Large Stock									
American Funds New Perspective Fund® - Class R-4 - 818	3.53	9.79	28.75	28.75	15.23	9.97	9.67		03/13/1973
Voya Global Equity Portfolio - Class I - 3056	2.25	5.58	20.48	20.48	10.03			5.49	03/05/2015
VY® Invesco Oppenheimer Global Portfolio - Initial Class - 432	2.44	12.86	30.51	30.51	14.87	9.17	9.55		05/01/2002
World Small/Mid Stock									
American Funds SMALLCAP World Fund® - Class R-4 - 1445	2.64	10.75	29.52	29.52	13.29	9.12	9.74		07/24/2002

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

Foreign investing involves special risks such as currency fluctuation and public disclosure, as well as economic and political risks.

Some of the Funds invest in securities guaranteed by the U.S. Government as to the timely payment of principal and interest; however, shares of the Funds are not insured nor guaranteed.

High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

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Voya Retirement Insurance and Annuity Company

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Variable Annuity Account C, Standardized Returns

Average Annual Total Returns as of: 03/31/2020 (shown in percentages)

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Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	VAA Inception Date
Stability of Principal									
Money Market									
Voya Government Money Market Portfolio - Class I - 003 (2)	-0.04	0.01	0.01	0.66	0.43	-0.09	-0.53		09/30/1975
<i>The 7-day annualized Subaccount yield as of 03/31/2020 is -1.00%, which more closely reflects current earnings. (5)</i>									
Bonds									
High Yield Bond									
Pioneer High Yield VCT Portfolio - Class I - 834	-14.85	-16.96	-16.96	-11.37	-2.32	-0.09	3.50		05/03/2004
Voya High Yield Portfolio - Institutional Class - 1159	-10.42	-11.83	-11.83	-6.35	0.05	1.95	4.20		05/10/2006
Inflation-Protected Bond									
American Century Inflation-Adjusted Bond Fund - Inv Class - 1001	-2.93	-0.08	-0.08	3.57	1.32	0.90	1.78		05/11/2009
PIMCO VIT Real Return Portfolio - Administrative Class - 833	-2.44	0.36	0.36	4.29	1.79	1.14	2.19		05/03/2004
Intermediate Core Bond									
American Funds The Bond Fund of America® - Class R-4 - 1003	-0.08	3.52	3.52	7.85	3.52	2.19	2.79		05/14/2008
Voya U.S. Bond Index Portfolio - Class I - 1554	-0.40	3.08	3.08	7.65	3.50	2.03	2.49		05/16/2008
Intermediate Core-Plus Bond									
Metropolitan West Total Return Bond Fund - Class M Shares - 7576	-1.50	1.92	1.92	6.84	3.38	1.95		-0.27	05/15/2013
TCW Total Return Bond Fund - Class N - 1041	-0.51	3.70	3.70	7.48	3.55			2.24	05/21/2015
Voya Intermediate Bond Portfolio - Class I - 004	-4.99	-1.84	-1.84	3.45	2.67	2.01	3.64		05/31/1978
Nontraditional Bond									
Templeton Global Bond Fund - Class A - 178	-3.74	-4.80	-4.80	-6.70	-2.61	-0.77	1.31		05/03/2004
Short-Term Bond									
Lord Abbett Short Duration Income Fund - Class R4 - 7394	-6.43	-5.65	-5.65	-3.42	-0.21			0.25	05/09/2016
World Bond									
Voya Global Bond Portfolio - Initial Class - 422	-7.17	-6.19	-6.19	-2.02	1.17	1.20	1.86		03/23/2005
Asset Allocation									
Lifecycle									
Voya Solution 2025 Portfolio - Service Class - 759 (3)	-10.89	-14.65	-14.65	-7.58	0.69	1.44	4.53		05/13/2005
Voya Solution 2035 Portfolio - Service Class - 762 (3)	-13.45	-19.14	-19.14	-11.37	-0.19	1.07	4.77		05/12/2005
Voya Solution 2045 Portfolio - Service Class - 765 (3)	-14.79	-21.64	-21.64	-13.46	-1.05	0.56	4.85		05/20/2005

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	VAA Inception Date
Voya Solution 2055 Portfolio - Service Class - 1167 (3)	-15.27	-22.42	-22.42	-14.08	-1.24	0.48		5.42	06/18/2010
Voya Solution Income Portfolio - Service Class - 768 (3)	-7.43	-8.43	-8.43	-2.88	1.30	1.38	3.30		05/25/2005
Lifestyle									
Voya Solution Balanced Portfolio - Service Class - 1602 (3)	-11.83	-16.52	-16.52	-9.28	-0.15	0.97	4.29		07/28/2008
Voya Solution Moderately Conservative Pt - Service Cl - 1601 (3)	-9.87	-12.55	-12.55	-6.55	0.07	0.81	3.48		06/23/2008
Voya Strategic Allocation Conservative Portfolio - Class I - 033	-9.64	-12.28	-12.28	-6.06	0.27	0.93	4.16		07/05/1995
Voya Strategic Allocation Growth Portfolio - Class I - 031	-14.14	-20.37	-20.37	-12.18	-0.82	0.64	4.87		07/05/1995
Voya Strategic Allocation Moderate Portfolio - Class I - 032	-11.81	-16.35	-16.35	-8.78	0.02	1.07	4.62		07/05/1995
Balanced									
Allocation--50% to 70% Equity									
Calvert VP SRI Balanced Portfolio - 101	-9.58	-12.88	-12.88	-2.95	3.64	3.14	6.12		05/31/1989
Pax Sustainable Allocation Fund - Investor Class - 193	-7.54	-11.01	-11.01	-1.50	3.13	3.07	5.19		02/21/2001
Voya Balanced Portfolio - Class I - 008	-12.10	-17.27	-17.27	-10.11	-0.62	0.72	4.33		04/03/1989
VY® Invesco Equity and Income Portfolio - Initial Class - 452	-13.76	-20.64	-20.64	-13.62	-3.11	0.58	4.69		03/22/2005
VY® T. Rowe Price Capital Appreciation Portfolio - Service - 788	-9.37	-12.22	-12.22	-3.13	5.28	5.81	8.53		05/05/2005
World Allocation									
American Funds Capital Income Builder® - Class R-4 - 2227	-9.91	-15.68	-15.68	-9.24	-0.82			-0.13	05/21/2015
Voya Global Perspectives® Portfolio - Class I - 3911	-8.14	-9.99	-9.99	-3.23	1.88	1.72		2.03	05/12/2014
Large Cap Value									
Large Blend									
Amana Income Fund - Investor Class - 1595	-9.49	-18.21	-18.21	-8.93	2.64	3.70	7.02		09/29/2008
American Funds Fundamental Investors® - Class R-4 - 1208	-14.13	-21.12	-21.12	-10.79	1.87	4.79	8.19		05/14/2008
American Funds Washington Mutual Investors FundSM-Class R-4 - 819	-13.01	-21.74	-21.74	-11.66	2.20	4.25	8.49		05/03/2004
Ave Maria Rising Dividend Fund - 6620	-17.24	-27.06	-27.06	-18.50	-1.28			0.94	05/04/2015
Invesco V.I. Core Equity Fund - Series I - 079	-13.52	-20.63	-20.63	-10.07	-0.69	0.72	5.13		05/10/1999
Neuberger Berman Sustainable Equity Fund - Trust Class - 1120	-13.85	-21.76	-21.76	-12.71	-0.05	2.34	7.34		05/04/2006
Voya Corporate Leaders 100 Fund - Class I - 3436	-14.24	-23.13	-23.13	-12.82	0.62			2.85	05/07/2015
Voya Growth and Income Portfolio - Class I - 001	-14.65	-21.47	-21.47	-9.94	1.90	3.32	7.57		05/01/1975
Voya Index Plus LargeCap Portfolio - Class I - 035	-13.66	-21.71	-21.71	-10.82	2.48	4.35	8.38		10/31/1996
Voya Russell™ Large Cap Index Portfolio - Class I - 1557	-11.07	-18.02	-18.02	-5.43	5.27	6.51	9.53		05/14/2008
Voya U.S. Stock Index Portfolio - Institutional Class - 829	-12.47	-19.86	-19.86	-8.14	3.78	5.37	9.14		05/03/2004
VY® Columbia Contrarian Core Portfolio - Service Class - 264	-11.51	-18.54	-18.54	-5.73	3.01	4.75	7.85		05/21/2002
Large Value									
Columbia Large Cap Value Fund - Advisor Class - 1428	-16.61	-26.54	-26.54	-16.14	-2.29	1.49	5.97		01/07/2009
Fidelity® VIP Equity-Income Portfolio - Initial Class - 108	-13.14	-22.25	-22.25	-12.13	-1.01	2.04	6.57		05/31/1994
Voya Large Cap Value Portfolio - Institutional Class - 1213	-17.83	-27.02	-27.02	-18.32	-3.92	-0.28	6.20		05/31/2007
Voya Russell™ Large Cap Value Index Portfolio - Class S - 2711	-14.37	-24.48	-24.48	-14.94	-1.85	1.56	6.20		07/17/2009
VY® Invesco Comstock Portfolio - Service Class - 437	-20.86	-32.53	-32.53	-25.05	-5.97	-1.62	4.98		05/06/2002
VY® Invesco Growth and Income Portfolio - Service Class - 789	-20.32	-31.23	-31.23	-24.30	-7.07	-1.17	4.46		05/02/2005
VY® T. Rowe Price Equity Income Portfolio - Service Class - 617	-17.93	-28.79	-28.79	-19.51	-3.68	0.23	5.22		05/12/2003
Large Cap Growth									
Large Growth									
Alger Responsible Investing Fund - Class A - 1584	-9.56	-12.88	-12.88	0.68	9.02	7.28	8.50		05/12/2009
Amana Growth Fund - Investor Class - 1612	-8.47	-13.88	-13.88	-3.17	10.45	8.79	9.56		09/29/2008
American Funds The Growth Fund of America® - Class R-4 - 572	-11.30	-15.33	-15.33	-5.39	6.11	6.94	9.54		05/03/2004
Fidelity® VIP Contrafund Portfolio - Initial Class - 133	-9.55	-13.03	-13.03	-0.97	5.69	5.74	9.11		05/31/1995
Fidelity® VIP Growth Portfolio - Initial Class - 109	-10.95	-13.55	-13.55	-1.19	10.81	9.06	12.06		05/31/1994
Invesco V.I. American Franchise Fund - Series I - 3384	-9.78	-15.09	-15.09	-1.42	7.56	7.10		9.82	04/27/2012
Voya Large Cap Growth Portfolio - Institutional Class - 742	-10.33	-14.54	-14.54	-2.00	8.88	7.98		12.15	06/18/2010
Voya Russell™ Large Cap Growth Index Portfolio - Class I - 2713	-8.69	-12.95	-12.95	2.13	10.98	10.31	12.00		07/17/2009
VY® T. Rowe Price Growth Equity Portfolio - Initial Class - 111	-11.58	-15.11	-15.11	-4.92	8.71	8.24	11.58		11/28/1997
Small/Mid/Specialty									

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	VAA Inception Date
Mid-Cap Blend									
Invesco Mid Cap Core Equity Fund - Class A - 290	-19.44	-27.61	-27.61	-20.75	-4.98	-1.63	3.00		07/14/2004
Lord Abbett Series Fund Mid Cap Stock Portfolio - CI VC - 075	-20.91	-30.71	-30.71	-25.60	-9.87	-4.46	3.89		07/26/2001
Voya Index Plus MidCap Portfolio - Class I - 053	-21.73	-31.91	-31.91	-25.43	-7.53	-2.39	5.38		05/04/1998
Voya Russell™ Mid Cap Index Portfolio - Class I - 1560	-19.65	-27.36	-27.36	-19.49	-2.20	0.43	7.30		05/15/2008
VY® JPMorgan Mid Cap Value Portfolio - Service Class - 435	-22.75	-32.04	-32.04	-25.77	-7.11	-2.61	6.16		05/03/2002
Mid-Cap Growth									
Voya MidCap Opportunities Portfolio - Class I - 081	-13.97	-17.38	-17.38	-7.74	3.43	3.85	9.19		08/02/2001
Voya Russell™ Mid Cap Growth Index Portfolio - Class S - 2718	-15.11	-20.47	-20.47	-11.08	4.73	3.88	9.15		08/07/2009
VY® Baron Growth Portfolio - Service Class - 436	-19.77	-22.60	-22.60	-11.64	5.84	4.13	9.92		05/01/2002
VY® T. Rowe Price Diversified Mid Cap Growth Port - Initial - 449	-15.94	-21.72	-21.72	-10.60	5.50	4.96	10.08		12/26/2002
Wanger Select - 820	-15.65	-22.23	-22.23	-12.10	0.69	3.35	6.18		05/03/2004
Mid-Cap Value									
AMG Managers Fairpointe Mid Cap Fund - Class N - 7007	-20.46	-30.60	-30.60	-30.77	-12.62	-5.48		4.73	05/24/2010
Ariel Fund - Investor Class - 187	-25.31	-35.31	-35.31	-31.93	-9.69	-4.38	4.85		05/14/2004
BlackRock Mid Cap Dividend Fund - Inv A Shares - 7280	-20.97	-30.39	-30.39	-20.06	-5.73	-1.31	5.24		05/18/2009
Columbia Select Mid Cap Value Fund - Class A Shares - 1008	-22.31	-33.06	-33.06	-25.00	-6.76	-2.64	4.96		05/13/2008
VY® American Century Small-Mid Cap Value Portfolio- Service - 440	-20.01	-30.37	-30.37	-20.86	-6.61	-0.27	6.04		05/02/2002
Small Blend									
Invesco Oppenheimer VI Main Street Small Cap Fd - Series I - 832	-22.30	-31.01	-31.01	-22.70	-5.81	-1.70	6.42		09/22/2004
Loomis Sayles Small Cap Value Fund - Retail Class - 1117	-23.34	-33.96	-33.96	-28.40	-9.95	-3.56	4.78		05/13/2008
Voya Index Plus SmallCap Portfolio - Class I - 052	-23.62	-34.98	-34.98	-29.38	-9.95	-2.85	4.99		05/04/1998
Voya Russell™ Small Cap Index Portfolio - Class I - 1563	-21.79	-30.87	-30.87	-25.04	-5.90	-1.49	5.68		05/15/2008
Voya Small Company Portfolio - Class I - 042	-21.79	-32.27	-32.27	-25.89	-8.96	-1.98	5.34		05/30/1997
VY® JPMorgan Small Cap Core Equity Portfolio- Service Class - 752	-22.82	-31.40	-31.40	-24.59	-5.42	-0.90	6.94		06/03/2005
Small Growth									
Voya SmallCap Opportunities Portfolio - Class I - 080	-18.83	-26.55	-26.55	-21.99	-5.51	-1.25	6.83		08/03/2001
Wanger USA - 821	-19.07	-27.23	-27.23	-18.98	1.27	2.86	8.01		05/03/2004
Wells Fargo Small Company Growth Fund - Administrator Class - 6071	-21.49	-28.10	-28.10	-21.86	-1.59			4.60	05/17/2016
Small Value									
Delaware Small Cap Value Fund - Class A - 2495	-24.93	-36.61	-36.61	-29.10	-10.85	-3.27		0.70	05/10/2013
Franklin Small Cap Value VIP Fund - Class 2 - 073	-22.02	-33.79	-33.79	-25.27	-7.62	-1.59	4.85		08/31/2001
VY® Columbia Small Cap Value II Portfolio - Service Class - 1218	-25.70	-36.10	-36.10	-32.77	-12.19	-5.07	3.71		05/08/2006
Wells Fargo Special Small Cap Value Fund - Class A - 191	-22.68	-33.78	-33.78	-25.83	-7.61	-1.74	5.33		01/16/2001
Specialty - Commodities Broad									
PIMCO CommodityRealReturn Strategy Fund® - Admin Class - 1908	-18.35	-28.53	-28.53	-27.28	-11.32	-9.69		-13.22	08/14/2014
Specialty - Equity Prec Metals									
USAA Precious Metals and Minerals Fund - Adviser Shares - 2656	-13.01	-21.42	-21.42	1.82	-1.72	2.85		-10.56	05/11/2011
Specialty - Global Real Estate									
VY® Clarion Global Real Estate Portfolio - Institutional - 1613	-21.69	-27.19	-27.19	-21.80	-3.99	-3.44	2.99		09/05/2008
Specialty - Health									
BlackRock Health Sciences Opportunities Port - Inv A Shares - 1776	-4.93	-11.76	-11.76	0.86	9.50			6.26	05/04/2015
Specialty - Real Estate									
Cohen & Steers Realty Shares, Inc. - 1172	-18.19	-23.02	-23.02	-13.36	0.21	1.09		5.37	05/13/2011
VY® Clarion Real Estate Portfolio - Service Class - 1019	-21.57	-27.11	-27.11	-20.76	-4.26	-2.34	5.66		05/04/2006
Specialty - Technology									
Ivy Science and Technology Fund - Class Y - 1043	-11.17	-16.58	-16.58	1.94	11.56	7.17		7.63	08/15/2014
Global / International									
Diversified Emerging Mkts									
Invesco Oppenheimer Developing Markets Fund - Class A - 190	-15.53	-23.07	-23.07	-15.72	-0.33	0.06	1.72		02/21/2001
VY® JPMorgan Emerging Markets Equity Portfolio - Service - 779	-17.53	-23.12	-23.12	-13.42	1.40	1.44	1.06		05/09/2005
Foreign Large Blend									

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	VAA Inception Date
Lazard International Equity Portfolio - Open Shares - 5055	-15.59	-23.33	-23.33	-16.30	-3.35			-2.90	05/25/2016
The Hartford International Opportunities Fund - Class R4 - 3647	-15.88	-22.20	-22.20	-14.87	-3.78			0.23	06/16/2016
Voya International Index Portfolio - Class I - 1551	-14.74	-23.38	-23.38	-16.03	-3.26	-1.93	1.47		05/13/2008
Foreign Large Growth									
American Funds EuroPacific Growth Fund® - Class R-4 - 573	-14.86	-22.71	-22.71	-13.90	-1.07	-0.44	2.57		05/03/2004
Artisan International Fund - Investor Shares - 1252	-14.09	-21.45	-21.45	-8.71	1.90	-1.20	3.88		05/12/2008
Fidelity® VIP Overseas Portfolio - Initial Class - 107	-13.04	-20.03	-20.03	-8.79	0.56	0.26	3.10		05/31/1994
VY® T. Rowe Price International Stock Portfolio - Service - 770	-14.41	-22.00	-22.00	-12.43	-1.12	-0.18	2.87		05/06/2005
Foreign Large Value									
Voya Intl High Dividend Low Volatility Port - Initial Class - 1586	-14.49	-22.65	-22.65	-16.38	-5.30	-3.59	0.70		04/25/2008
Foreign Small/Mid Blend									
Voya Multi-Manager International Small Cap Fund - Class I - 2176	-18.15	-27.58	-27.58	-19.45	-5.52			-2.45	06/06/2016
Foreign Small/Mid Growth									
Wanger International - 1348	-19.61	-29.68	-29.68	-19.44	-4.02	-2.04	2.77		05/09/2007
World Large Stock									
American Funds New Perspective Fund® - Class R-4 - 818	-12.87	-18.47	-18.47	-7.63	4.53	4.66	7.23		05/03/2004
Voya Global Equity Portfolio - Class I - 3056	-14.95	-23.48	-23.48	-16.69	-1.78	-0.08		0.06	03/06/2015
VY® Invesco Oppenheimer Global Portfolio - Initial Class - 432	-14.47	-22.29	-22.29	-13.01	2.27	2.35	6.25		03/22/2005
World Small/Mid Stock									
American Funds SMALLCAP World Fund® - Class R-4 - 1445	-17.42	-22.74	-22.74	-13.15	1.27	2.60	6.27		05/15/2008

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

Foreign investing involves special risks such as currency fluctuation and public disclosure, as well as economic and political risks.

Some of the Funds invest in securities guaranteed by the U.S. Government as to the timely payment of principal and interest; however, shares of the Funds are not insured nor guaranteed.

High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

PERFORMANCE UPDATE

Voya Retirement Insurance and Annuity Company

COLLEGE OF MEDICINE

Non-Standardized Fund Level Returns - Do Not Reflect Retirement Plan / Product Level Charges

Average Annual Total Returns as of: 03/31/2020 (shown in percentages)

The performance data quoted represents past performance. Past performance does not guarantee future results. For month-end performance which may be lower or higher than the performance data shown please call 800-584-6001. Investment return and principal value of an investment will fluctuate so that, when sold, an investment may be worth more or less than the original cost.

The below investment options are in Variable Annuity Account C. Please note that the figures do not include an adjustment for the Voya Administrative Fund Fee (where applicable) and the deduction of the Daily Asset Charge from the Separate Account (if applicable), or other applicable contract charges. If these fees and charges were included, performance would be less favorable.

The returns assume reinvestment of all dividends (ordinary income and capital gains) and are net of management fees and other fund operating expenses, but do not include retirement plan or product level charges which, if included, would reduce the performance shown.

PLEASE REFER TO THE PRECEDING PAGES OF THIS PERFORMANCE UPDATE FOR STANDARDIZED RETURNS. THIS INFORMATION IS NOT VALID AND CAN NOT BE USED WITHOUT ALL PAGES.

Returns less than one year are not annualized. Fund Inception Date is the date of inception for the underlying fund, and is the date used in calculating the periodic returns. This date may also precede the portfolio's inclusion in the product.

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Stability of Principal											
Money Market											
Voya Government Money Market Portfolio - Class I - 003 (2)	0.04	0.26	0.26	1.68	1.44	0.91	0.47		01/01/1980	0.39	0.34
<i>The 7-day annualized Subaccount yield as of 03/31/2020 is 0.00%, which more closely reflects current earnings. (5)</i>											
Bonds											
High Yield Bond											
Pioneer High Yield VCT Portfolio - Class I - 834	-14.79	-16.78	-16.78	-10.49	-1.34	0.91	4.53		05/01/2000	1.12	1.12
Voya High Yield Portfolio - Institutional Class - 1159	-10.35	-11.63	-11.63	-5.41	1.06	2.97	5.25		05/03/2004	0.50	0.48
Inflation-Protected Bond											
American Century Inflation-Adjusted Bond Fund - Inv Class - 1001	-2.84	0.17	0.17	4.62	2.34	1.91	2.80		02/10/1997	0.47	0.47
PIMCO VIT Real Return Portfolio - Administrative Class - 833	-2.35	0.62	0.62	5.35	2.81	2.16	3.22		09/30/1999	1.42	1.42
Intermediate Core Bond											
American Funds The Bond Fund of America® - Class R-4 - 1003	0.01	3.78	3.78	8.95	4.57	3.22	3.83		05/28/1974	0.61	0.61
Voya U.S. Bond Index Portfolio - Class I - 1554	-0.31	3.34	3.34	8.76	4.55	3.06	3.52		03/07/2008	0.38	0.38
Intermediate Core-Plus Bond											
Metropolitan West Total Return Bond Fund - Class M Shares - 7576	-1.41	2.18	2.18	7.94	4.42	2.97	4.58		03/31/1997	0.67	0.67
TCW Total Return Bond Fund - Class N - 1041	-0.42	3.96	3.96	8.57	4.59	3.04	4.81		03/01/1999	0.88	0.79
Voya Intermediate Bond Portfolio - Class I - 004	-4.91	-1.59	-1.59	4.52	3.70	3.03	4.68		05/23/1973	0.55	0.55
Nontraditional Bond											
Templeton Global Bond Fund - Class A - 178	-3.66	-4.56	-4.56	-5.76	-1.63	0.23	2.33		09/18/1986	1.02	0.94

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Short-Term Bond											
Lord Abbett Short Duration Income Fund - Class R4 - 7394	-6.35	-5.42	-5.42	-2.44	0.79	1.33	2.44		11/04/1993	0.64	0.64
World Bond											
Voya Global Bond Portfolio - Initial Class - 422	-7.09	-5.96	-5.96	-1.02	2.18	2.22	2.88		11/08/2004	0.70	0.70
Asset Allocation											
Lifecycle											
Voya Solution 2025 Portfolio - Service Class - 759 (3)	-10.81	-14.43	-14.43	-6.65	1.70	2.46	5.58		04/29/2005	1.10	1.03
Voya Solution 2035 Portfolio - Service Class - 762 (3)	-13.37	-18.93	-18.93	-10.47	0.81	2.08	5.82		04/29/2005	1.15	1.08
Voya Solution 2045 Portfolio - Service Class - 765 (3)	-14.71	-21.44	-21.44	-12.58	-0.06	1.57	5.90		04/29/2005	1.17	1.11
Voya Solution 2055 Portfolio - Service Class - 1167 (3)	-15.20	-22.23	-22.23	-13.21	-0.25	1.48	5.89		03/08/2010	1.18	1.11
Voya Solution Income Portfolio - Service Class - 768 (3)	-7.35	-8.20	-8.20	-1.90	2.32	2.40	4.34		04/29/2005	1.05	0.93
Lifestyle											
Voya Solution Balanced Portfolio - Service Class - 1602 (3)	-11.75	-16.31	-16.31	-8.36	0.85	1.98	5.33		07/02/2007	1.16	1.05
Voya Solution Moderately Conservative Pt - Service Cl - 1601 (3)	-9.79	-12.33	-12.33	-5.60	1.07	1.83	4.52		07/02/2007	1.15	0.99
Voya Strategic Allocation Conservative Portfolio - Class I - 033	-9.56	-12.06	-12.06	-5.10	1.28	1.94	5.20		07/05/1995	0.76	0.71
Voya Strategic Allocation Growth Portfolio - Class I - 031	-14.06	-20.17	-20.17	-11.29	0.18	1.65	5.92		07/05/1995	0.81	0.77
Voya Strategic Allocation Moderate Portfolio - Class I - 032	-11.74	-16.14	-16.14	-7.85	1.03	2.08	5.67		07/05/1995	0.78	0.75
Balanced											
Allocation--50% to 70% Equity											
Calvert VP SRI Balanced Portfolio - 101	-9.50	-12.66	-12.66	-1.96	4.68	4.17	7.18		09/02/1986	0.72	0.70
Pax Sustainable Allocation Fund - Investor Class - 193	-7.46	-10.79	-10.79	-0.50	4.16	4.10	6.25		08/10/1971	0.91	0.91
Voya Balanced Portfolio - Class I - 008	-12.02	-17.06	-17.06	-9.20	0.37	1.74	5.38		04/03/1989	0.76	0.76
VY® Invesco Equity and Income Portfolio - Initial Class - 452	-13.68	-20.44	-20.44	-12.75	-2.14	1.59	5.74		12/10/2001	0.67	0.64
VY® T. Rowe Price Capital Appreciation Portfolio - Service - 788	-9.29	-12.00	-12.00	-2.15	6.34	6.87	9.61		01/24/1989	0.89	0.89
World Allocation											
American Funds Capital Income Builder® - Class R-4 - 2227	-9.83	-15.47	-15.47	-8.32	0.18	1.63	5.12		05/20/2002	0.62	0.62
Voya Global Perspectives® Portfolio - Class I - 3911	-8.05	-9.77	-9.77	-2.25	2.90	2.74		3.77	04/25/2013	0.88	0.83
Large Cap Value											
Large Blend											
Amana Income Fund - Investor Class - 1595	-9.41	-18.01	-18.01	-8.01	3.67	4.74	8.09		06/23/1986	1.06	1.06
American Funds Fundamental Investors® - Class R-4 - 1208	-14.06	-20.92	-20.92	-9.88	2.89	5.84	9.27		08/01/1978	0.65	0.65
American Funds Washington Mutual Investors FundSM - Class R-4 - 819	-12.94	-21.54	-21.54	-10.76	3.22	5.30	9.57		07/31/1952	0.62	0.62
Ave Maria Rising Dividend Fund - 6620	-17.16	-26.87	-26.87	-17.67	-0.29	2.33	7.96		05/02/2005	0.94	0.94
Invesco V.I. Core Equity Fund - Series I - 079	-13.45	-20.43	-20.43	-9.16	0.31	1.73	6.18		05/02/1994	0.81	0.80
Neuberger Berman Sustainable Equity Fund - Trust Class - 1120	-13.77	-21.56	-21.56	-11.83	0.95	3.36	8.41		03/16/1994	1.03	1.03
Voya Corporate Leaders 100 Fund - Class I - 3436	-14.16	-22.94	-22.94	-11.93	1.63	4.13	9.13		06/30/2008	0.59	0.49
Voya Growth and Income Portfolio - Class I - 001	-14.57	-21.27	-21.27	-9.02	2.93	4.36	8.65		12/31/1979	0.63	0.58
Voya Index Plus LargeCap Portfolio - Class I - 035	-13.59	-21.52	-21.52	-9.92	3.51	5.39	9.46		09/16/1996	0.49	0.49
Voya Russell™ Large Cap Index Portfolio - Class I - 1557	-11.00	-17.82	-17.82	-4.47	6.33	7.57	10.63		03/04/2008	0.39	0.36
Voya U.S. Stock Index Portfolio - Institutional Class - 829	-12.39	-19.66	-19.66	-7.21	4.83	6.43	10.23		05/03/2004	0.27	0.27
VY® Columbia Contrarian Core Portfolio - Service Class - 264	-11.43	-18.34	-18.34	-4.77	4.05	5.80	8.93		12/10/2001	1.19	0.98
Large Value											

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Columbia Large Cap Value Fund - Advisor Class - 1428	-16.53	-26.35	-26.35	-15.29	-1.31	2.51	7.03		10/15/1990	0.77	0.77
Fidelity® VIP Equity-Income Portfolio - Initial Class - 108	-13.06	-22.06	-22.06	-11.24	-0.02	3.06	7.64		10/09/1986	0.53	0.53
Voya Large Cap Value Portfolio - Institutional Class - 1213	-17.76	-26.84	-26.84	-17.49	-2.95	0.73	7.26		05/11/2007	0.75	0.64
Voya Russell™ Large Cap Value Index Portfolio - Class S - 2711	-14.29	-24.29	-24.29	-14.08	-0.87	2.58	7.27		05/01/2009	0.78	0.68
VY® Invesco Comstock Portfolio - Service Class - 437	-20.79	-32.36	-32.36	-24.29	-5.03	-0.63	6.03		05/01/2002	1.01	0.99
VY® Invesco Growth and Income Portfolio - Service Class - 789	-20.25	-31.05	-31.05	-23.54	-6.13	-0.18	5.51		10/04/1993	0.89	0.89
VY® T. Rowe Price Equity Income Portfolio - Service Class - 617	-17.86	-28.61	-28.61	-18.69	-2.72	1.24	6.28		01/24/1989	0.89	0.86
Large Cap Growth											
<i>Large Growth</i>											
Alger Responsible Investing Fund - Class A - 1584	-9.48	-12.66	-12.66	1.70	10.11	8.36	9.58		12/04/2000	1.41	1.35
Amana Growth Fund - Investor Class - 1612	-8.39	-13.67	-13.67	-2.19	11.55	9.88	10.65		02/03/1994	1.03	1.03
American Funds The Growth Fund of America® - Class R-4 - 572	-11.22	-15.12	-15.12	-4.43	7.17	8.01	10.63		12/01/1973	0.66	0.66
Fidelity® VIP Contrafund Portfolio - Initial Class - 133	-9.47	-12.81	-12.81	0.03	6.74	6.80	10.20		01/03/1995	0.62	0.62
Fidelity® VIP Growth Portfolio - Initial Class - 109	-10.87	-13.33	-13.33	-0.19	11.92	10.15	13.18		10/09/1986	0.63	0.63
Invesco V.I. American Franchise Fund - Series I - 3384	-9.70	-14.88	-14.88	-0.42	8.64	8.17	10.97		07/03/1995	0.88	0.88
Voya Large Cap Growth Portfolio - Institutional Class - 742	-10.25	-14.32	-14.32	-1.00	9.97	9.06	12.37		05/03/2004	0.67	0.67
Voya Russell™ Large Cap Growth Index Portfolio - Class I - 2713	-8.61	-12.73	-12.73	3.17	12.08	11.41	13.12		05/01/2009	0.54	0.43
VY® T. Rowe Price Growth Equity Portfolio - Initial Class - 111	-11.51	-14.90	-14.90	-3.96	9.80	9.32	12.69		11/28/1997	0.73	0.71
Small/Mid/Specialty											
<i>Mid-Cap Blend</i>											
Invesco Mid Cap Core Equity Fund - Class A - 290	-19.37	-27.43	-27.43	-19.95	-4.02	-0.64	4.03		06/09/1987	1.26	1.24
Lord Abbett Series Fund Mid Cap Stock Portfolio - CI VC - 075	-20.84	-30.54	-30.54	-24.84	-8.96	-3.50	4.93		09/15/1999	1.14	1.14
Voya Index Plus MidCap Portfolio - Class I - 053	-21.66	-31.74	-31.74	-24.68	-6.60	-1.41	6.44		12/16/1997	0.55	0.55
Voya Russell™ Mid Cap Index Portfolio - Class I - 1560	-19.58	-27.18	-27.18	-18.67	-1.22	1.44	8.37		03/04/2008	0.46	0.41
VY® JPMorgan Mid Cap Value Portfolio - Service Class - 435	-22.68	-31.87	-31.87	-25.02	-6.18	-1.63	7.22		05/01/2002	1.13	1.13
<i>Mid-Cap Growth</i>											
Voya MidCap Opportunities Portfolio - Class I - 081	-13.89	-17.17	-17.17	-6.81	4.47	4.89	10.28		05/05/2000	0.78	0.66
Voya Russell™ Mid Cap Growth Index Portfolio - Class S - 2718	-15.04	-20.27	-20.27	-10.18	5.78	4.92	10.24		05/01/2009	0.80	0.65
VY® Baron Growth Portfolio - Service Class - 436	-19.69	-22.40	-22.40	-10.74	6.90	5.17	11.02		05/01/2002	1.24	1.24
VY® T. Rowe Price Diversified Mid Cap Growth Port - Initial - 449	-15.87	-21.52	-21.52	-9.70	6.56	6.01	11.18		12/10/2001	0.77	0.77
Wanger Select - 820	-15.57	-22.03	-22.03	-11.21	1.70	4.39	7.24		02/01/1999	1.13	0.89
<i>Mid-Cap Value</i>											
AMG Managers Fairpointe Mid Cap Fund - Class N - 7007	-20.39	-30.42	-30.42	-30.07	-11.74	-4.53	4.75		09/19/1994	1.13	1.13
Ariel Fund - Investor Class - 187	-25.25	-35.14	-35.14	-31.24	-8.78	-3.42	5.90		11/06/1986	1.01	1.01
BlackRock Mid Cap Dividend Fund - Inv A Shares - 7280	-20.90	-30.21	-30.21	-19.24	-4.78	-0.32	6.30		02/01/1995	1.20	1.10
Columbia Select Mid Cap Value Fund - Class A Shares - 1008	-22.24	-32.89	-32.89	-24.24	-5.83	-1.66	6.01		11/20/2001	1.19	1.17
VY® American Century Small-Mid Cap Value Portfolio - Service - 440	-19.94	-30.20	-30.20	-20.06	-5.67	0.73	7.10		05/01/2002	1.41	1.11
<i>Small Blend</i>											
Invesco Oppenheimer VI Main Street Small Cap Fd - Series I - 832	-22.23	-30.83	-30.83	-21.92	-4.86	-0.72	7.48		05/01/1998	0.83	0.80
Loomis Sayles Small Cap Value Fund - Retail Class - 1117	-23.27	-33.80	-33.80	-27.67	-9.05	-2.59	5.83		05/13/1991	1.20	1.18

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Voya Index Plus SmallCap Portfolio - Class I - 052	-23.56	-34.82	-34.82	-28.66	-9.04	-1.88	6.04		12/19/1997	0.55	0.55
Voya Russell™ Small Cap Index Portfolio - Class I - 1563	-21.72	-30.70	-30.70	-24.28	-4.95	-0.50	6.74		03/04/2008	0.47	0.46
Voya Small Company Portfolio - Class I - 042	-21.72	-32.10	-32.10	-25.14	-8.04	-1.00	6.39		12/27/1996	0.90	0.90
VY® JPMorgan Small Cap Core Equity Portfolio-Service Class - 752	-22.75	-31.22	-31.22	-23.82	-4.47	0.09	8.01		05/01/2002	1.10	1.10
Small Growth											
Voya SmallCap Opportunities Portfolio - Class I - 080	-18.76	-26.37	-26.37	-21.20	-4.56	-0.26	7.90		05/06/1994	0.88	0.88
Wanger USA - 821	-19.00	-27.04	-27.04	-18.15	2.29	3.89	9.09		05/03/1995	1.09	1.09
Wells Fargo Small Company Growth Fund - Administrator Class - 6071	-21.42	-27.92	-27.92	-21.07	-0.61	0.21	9.23		11/11/1994	1.24	1.20
Small Value											
Delaware Small Cap Value Fund - Class A - 2495	-24.86	-36.45	-36.45	-28.38	-9.95	-2.30	5.49		06/24/1987	1.15	1.15
Franklin Small Cap Value VIP Fund - Class 2 - 073	-21.95	-33.62	-33.62	-24.51	-6.69	-0.60	5.90		05/01/1998	0.92	0.91
VY® Columbia Small Cap Value II Portfolio - Service Class - 1218	-25.63	-35.94	-35.94	-32.09	-11.31	-4.11	4.74		05/01/2006	1.15	1.12
Wells Fargo Special Small Cap Value Fund - Class A - 191	-22.61	-33.62	-33.62	-25.08	-6.68	-0.76	6.38		05/07/1993	1.30	1.30
Specialty - Commodities Broad											
PIMCO CommodityRealReturn Strategy Fund® - Admin Class - 1908	-18.28	-28.35	-28.35	-26.54	-10.43	-8.78	-6.42		02/14/2003	1.85	1.71
Specialty - Equity Prec Metals											
USAA Precious Metals and Minerals Fund - Adviser Shares - 2656	-12.94	-21.22	-21.22	2.85	-0.73	3.88		-7.43	08/02/2010	1.38	1.34
Specialty - Global Real Estate											
VY® Clarion Global Real Estate Portfolio - Institutional - 1613	-21.62	-27.00	-27.00	-21.00	-3.03	-2.47	4.02		01/03/2006	1.02	0.87
Specialty - Health											
BlackRock Health Sciences Opportunities Port - Inv A Shares - 1776	-4.85	-11.54	-11.54	1.88	10.60	7.16	13.88		12/21/1999	1.13	1.13
Specialty - Real Estate											
Cohen & Steers Realty Shares, Inc. - 1172	-18.11	-22.83	-22.83	-12.49	1.22	2.11	8.35		07/02/1991	0.94	0.88
VY® Clarion Real Estate Portfolio - Service Class - 1019	-21.50	-26.93	-26.93	-19.96	-3.30	-1.36	6.72		01/24/1989	1.12	0.93
Specialty - Technology											
Ivy Science and Technology Fund - Class Y - 1043	-11.09	-16.37	-16.37	2.98	12.68	8.24	12.59		06/09/1998	1.21	1.19
Global / International											
Diversified Emerging Mkts											
Invesco Oppenheimer Developing Markets Fund - Class A - 190	-15.45	-22.88	-22.88	-14.86	0.67	1.06	2.74		11/18/1996	1.24	1.24
VY® JPMorgan Emerging Markets Equity Portfolio - Service - 779	-17.46	-22.92	-22.92	-12.55	2.41	2.46	2.07		02/18/1998	1.51	1.51
Foreign Large Blend											
Lazard International Equity Portfolio - Open Shares - 5055	-15.52	-23.14	-23.14	-15.45	-2.38	-2.10	2.74		01/23/1997	1.06	1.06
The Hartford International Opportunities Fund - Class R4 - 3647	-15.81	-22.00	-22.00	-14.01	-2.81	-0.84	2.80		07/22/1996	1.12	1.12
Voya International Index Portfolio - Class I - 1551	-14.66	-23.19	-23.19	-15.18	-2.29	-0.95	2.49		03/04/2008	0.54	0.45
Foreign Large Growth											
American Funds EuroPacific Growth Fund® - Class R-4 - 573	-14.78	-22.52	-22.52	-13.03	-0.07	0.56	3.60		04/16/1984	0.84	0.84
Artisan International Fund - Investor Shares - 1252	-14.02	-21.26	-21.26	-7.78	2.92	-0.20	4.92		12/28/1995	1.18	1.18
Fidelity® VIP Overseas Portfolio - Initial Class - 107	-12.97	-19.83	-19.83	-7.87	1.57	1.27	4.14		01/28/1987	0.79	0.79
VY® T. Rowe Price International Stock Portfolio - Service - 770	-14.33	-21.81	-21.81	-11.54	-0.13	0.82	3.90		05/02/2005	1.10	1.01
Foreign Large Value											
Voya Intl High Dividend Low Volatility Port - Initial Class - 1586	-14.41	-22.45	-22.45	-15.53	-4.34	-2.62	1.71		01/03/2006	0.70	0.70

Investment Options	1-Mo	3-Mo	YTD	1-Yr	3-Yr	5-Yr	10-Yr	Incept	Fund Inception Date	Gross Fund Exp %*	Net Fund Exp %*
Foreign Small/Mid Blend											
Voya Multi-Manager International Small Cap Fund - Class I - 2176	-18.07	-27.40	-27.40	-18.63	-4.57	-0.23	4.11		08/31/1995	1.34	1.20
Foreign Small/Mid Growth											
Wanger International - 1348	-19.53	-29.50	-29.50	-18.62	-3.05	-1.06	3.80		05/03/1995	1.23	1.23
World Large Stock											
American Funds New Perspective Fund® - Class R-4 - 818	-12.79	-18.26	-18.26	-6.69	5.57	5.71	8.30		03/13/1973	0.77	0.77
Voya Global Equity Portfolio - Class I - 3056	-14.87	-23.29	-23.29	-15.84	-0.79	0.93		0.80	03/05/2015	0.63	0.61
VY® Invesco Oppenheimer Global Portfolio - Initial Class - 432	-14.40	-22.10	-22.10	-12.13	3.29	3.38	7.31		05/01/2002	0.75	0.75
World Small/Mid Stock											
American Funds SMALLCAP World Fund® - Class R-4 - 1445	-17.35	-22.55	-22.55	-12.27	2.28	3.63	7.33		07/24/2002	1.03	1.03

The risks of investing in small company stocks may include relatively low trading volumes, a greater degree of change in earnings and greater short-term volatility.

Foreign investing involves special risks such as currency fluctuation and public disclosure, as well as economic and political risks.

Some of the Funds invest in securities guaranteed by the U.S. Government as to the timely payment of principal and interest; however, shares of the Funds are not insured nor guaranteed.

High yielding fixed-income securities generally are subject to greater market fluctuations and risks of loss of income and principal than are investments in lower yielding fixed-income securities.

Sector funds may involve greater-than average risk and are often more volatile than funds holding a diversified portfolio of stocks in many industries. Examples include: banking, biotechnology, chemicals, energy, environmental services, natural resources, precious metals, technology, telecommunications, and utilities.

*The Gross Expense Ratios shown do not reflect any temporary fee or expense waivers that may be in effect for a fund. The performance of a fund with a temporary fee or expense waiver would have been lower if the gross fund fees / expenses listed had been reflected.

Additional Notes

Not all investment options are available under all contracts, plans or jurisdictions.

(1)The current rate for the Voya Fixed Plus Account II (4568) MC 901, Fund 4568 is 3.00%, expressed as an annual effective yield. The current rate may change and be higher or lower than the previously identified rate but is guaranteed not to be less than 3.00%. VRIAC will not apply a decrease to the current rate following a rate change initiated solely by us prior to the last day of the three-month period measured from the first day of the month in which such change was effective. Note: The current rate for an initial investment in the fixed account previously identified may be in effect for less than a full three-month period.

(2)YOU COULD LOSE MONEY BY INVESTING IN THE FUND. ALTHOUGH THE FUND SEEKS TO PRESERVE THE VALUE OF YOUR INVESTMENT AT \$1.00 PER SHARE, IT CANNOT GUARANTEE IT WILL DO SO. AN INVESTMENT IN THE FUND IS NOT INSURED OR GUARANTEED BY THE FEDERAL DEPOSIT INSURANCE CORPORATION OR ANY OTHER GOVERNMENT AGENCY. THE FUND'S SPONSOR HAS NO LEGAL OBLIGATION TO PROVIDE FINANCIAL SUPPORT TO THE FUND, AND YOU SHOULD NOT EXPECT THAT THE SPONSOR WILL PROVIDE FINANCIAL SUPPORT TO THE FUND AT ANY TIME.

(3)There is no guarantee that any investment option will achieve its stated objective. Principal value fluctuates and there is no guarantee of value at any time, including the target date. The "target date" is the approximate date when you plan to start withdrawing your money. When your target date is reached, you may have more or less than the original amount invested. For each target date Portfolio, until the day prior to its Target Date, the Portfolio will seek to provide total returns consistent with an asset allocation targeted for an investor who is retiring in approximately each Portfolio's designation Target Year. Prior to choosing a Target Date Portfolio, investors are strongly encouraged to review and understand the Portfolio's objectives and its composition of stocks and bonds, and how the asset allocation will change over time as the target date nears. No two investors are alike and one should not assume that just because they intend to retire in the year corresponding to the Target Date that that specific Portfolio is appropriate and suitable to their risk tolerance. It is recommended that an investor consider carefully the possibility of capital loss in each of the target date Portfolios, the likelihood and magnitude of which will be dependent upon the Portfolio's asset allocation. On the Target Date, the portfolio will seek to provide a combination of total return and stability of principal.

The Voya Solution / Target Date PortfoliosSM are actively managed and the asset allocation adjusted over time. The portfolios may merge with or change to other portfolios over time. Refer to the prospectus for more information about the specific risks of investing in the various asset classes included in the The Voya Solution / Target Date PortfoliosSM.

Stocks are more volatile than bonds, and portfolios with a higher concentration of stocks are more likely to experience greater

See Performance Introduction Page for Important Information

Additional Notes

fluctuations in value than portfolios with a higher concentration in bonds. Foreign stocks and small and midcap stocks may be more volatile than large cap stocks. Investing in bonds also entails credit risk and interest rate risk. Generally investors with longer timeframes can consider assuming more risk in their investment portfolio.

(4)The Investment Option is not part of the Separate Account. The returns listed do not include the impact of contract charges. Please refer to the contract to determine which Fixed Interest Options are available for your specific plan.

(5)The current yield reflects the deduction of all charges that are deducted from the total return quotations shown.

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Fidelity Report for UNIVERSITY OF FLORIDA

Client ID: 000704952

Unique Participants: 1,425

Relationship View

Total Participants: 1,682

Investment Summary						Administrative Revenue Allowance					
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³		Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
				%	\$	%	\$	%	\$	%	\$
FID CONTRAFUND K	\$ 22,916,434	FCNKX	Large Growth	0.770	\$ 176,457	0.10	\$ 22,916	0.10	\$ 22,916	0.20	\$ 45,833
FID 500 INDEX	\$ 14,017,659	FXAIX	Large Blend	0.015	\$ 2,103	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID GOV CASH RESERVE	\$ 12,775,511	FDRXX	Money Market-Taxable	0.380	\$ 48,547	0.10	\$ 12,776	0.10	\$ 12,776	0.20	\$ 25,551
FID GOVT MMRK PRM	\$ 10,448,657	FZCXX	Money Market-Taxable	0.320	\$ 33,436	0.10	\$ 10,449	0.10	\$ 10,449	0.20	\$ 20,897
FID BALANCED K	\$ 9,396,437	FBAKX	Allocation--50% to 70% Equity	0.450	\$ 42,284	0.10	\$ 9,396	0.10	\$ 9,396	0.20	\$ 18,793
FID GROWTH CO K	\$ 8,074,035	FGCKX	Large Growth	0.750	\$ 60,555	0.10	\$ 8,074	0.10	\$ 8,074	0.20	\$ 16,148
FID TOTAL MKT IDX	\$ 6,601,153	FSKAX	Large Blend	0.015	\$ 990	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID LOW PRICED STK K	\$ 6,353,758	FLPKX	Mid-Cap Value	0.430	\$ 27,321	0.10	\$ 6,354	0.10	\$ 6,354	0.20	\$ 12,708
FID BLUE CHIP GR K	\$ 6,339,737	FBGKX	Large Growth	0.700	\$ 44,378	0.10	\$ 6,340	0.10	\$ 6,340	0.20	\$ 12,679
FID GOVT MMRK	\$ 6,252,345	SPAXX	Money Market-Taxable	0.420	\$ 26,260	0.10	\$ 6,252	0.10	\$ 6,252	0.20	\$ 12,505
FID FREEDOM 2030 K	\$ 5,772,581	FSNQX	Target-Date 2030	0.600	\$ 34,635	0.10	\$ 5,773	0.10	\$ 5,773	0.20	\$ 11,545
FID DIVIDEND GR K	\$ 4,560,076	FDGKX	Large Value	0.400	\$ 18,240	0.10	\$ 4,560	0.10	\$ 4,560	0.20	\$ 9,120
FID US BOND IDX	\$ 3,950,480	FXNAX	Intermediate Core Bond	0.025	\$ 988	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID EQUITY INCOME K	\$ 3,382,048	FEIKX	Large Value	0.510	\$ 17,248	0.10	\$ 3,382	0.10	\$ 3,382	0.20	\$ 6,764
FID FREEDOM 2020 K	\$ 3,347,445	FSNOX	Target-Date 2020	0.530	\$ 17,741	0.10	\$ 3,347	0.10	\$ 3,347	0.20	\$ 6,695
FID NASDAQ COMP INDX	\$ 2,932,106	FNCMX	Large Growth	0.300	\$ 8,796	0.00	\$ -	0.10	\$ 2,932	0.10	\$ 2,932
FID FREEDOM 2035 K	\$ 2,793,480	FSNUX	Target-Date 2035	0.630	\$ 17,599	0.10	\$ 2,793	0.10	\$ 2,793	0.20	\$ 5,587
FID FREEDOM 2040 K	\$ 2,771,198	FSNVX	Target-Date 2040	0.650	\$ 18,013	0.10	\$ 2,771	0.10	\$ 2,771	0.20	\$ 5,542
FID OTC K	\$ 2,723,983	FOCKX	Large Growth	0.790	\$ 21,519	0.10	\$ 2,724	0.10	\$ 2,724	0.20	\$ 5,448
FID MAGELLAN K	\$ 2,524,697	FMGKX	Large Growth	0.590	\$ 14,896	0.10	\$ 2,525	0.10	\$ 2,525	0.20	\$ 5,049
FID FREEDOM 2025 K	\$ 2,479,267	FSNPX	Target-Date 2025	0.560	\$ 13,884	0.10	\$ 2,479	0.10	\$ 2,479	0.20	\$ 4,959
FID CAPITAL & INCOME	\$ 2,459,829	FAGIX	High Yield Bond	0.690	\$ 16,973	0.10	\$ 2,460	0.10	\$ 2,460	0.20	\$ 4,920
FID TOTAL BOND	\$ 2,376,690	FTBFX	Intermediate Core-Plus Bond	0.450	\$ 10,695	0.10	\$ 2,377	0.10	\$ 2,377	0.20	\$ 4,753
FID SEL SEMICONDUCT	\$ 2,356,018	FSELX	Technology	0.730	\$ 17,199	0.25	\$ 5,890	0.10	\$ 2,356	0.35	\$ 8,246
FID STRATEGIC INCOME	\$ 2,206,765	FADMX	Multisector Bond	0.680	\$ 15,006	0.10	\$ 2,207	0.10	\$ 2,207	0.20	\$ 4,414
FID ASSET MGR 50%	\$ 2,143,113	FASMX	Allocation--30% to 50% Equity	0.660	\$ 14,145	0.25	\$ 5,358	0.10	\$ 2,143	0.35	\$ 7,501
FID SEL HEALTHCARE	\$ 1,969,454	FSPHX	Health	0.710	\$ 13,983	0.25	\$ 4,924	0.10	\$ 1,969	0.35	\$ 6,893
FID FREEDOM 2050 K	\$ 1,956,048	FNSBX	Target-Date 2050	0.650	\$ 12,714	0.10	\$ 1,956	0.10	\$ 1,956	0.20	\$ 3,912
FID SEL TECHNOLOGY	\$ 1,951,257	FSPTX	Technology	0.720	\$ 14,049	0.25	\$ 4,878	0.10	\$ 1,951	0.35	\$ 6,829
FID FREEDOM 2045 K	\$ 1,899,950	FSNZX	Target-Date 2045	0.650	\$ 12,350	0.10	\$ 1,900	0.10	\$ 1,900	0.20	\$ 3,800
FID REAL ESTATE INVS	\$ 1,858,401	FRESX	Real Estate	0.740	\$ 13,752	0.25	\$ 4,646	0.10	\$ 1,858	0.35	\$ 6,504
FID INTL INDEX	\$ 1,761,914	FSPSX	Foreign Large Blend	0.035	\$ 617	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID NEW MILLEN	\$ 1,731,800	FMILX	Large Blend	0.690	\$ 11,949	0.25	\$ 4,329	0.10	\$ 1,732	0.35	\$ 6,061
FID SHORT TERM BOND	\$ 1,709,877	FSHBX	Short-Term Bond	0.450	\$ 7,694	0.10	\$ 1,710	0.10	\$ 1,710	0.20	\$ 3,420
FID DIVERSIFD INTL K	\$ 1,667,082	FDIKX	Foreign Large Growth	0.630	\$ 10,503	0.10	\$ 1,667	0.10	\$ 1,667	0.20	\$ 3,334
FID SEL BIOTECH	\$ 1,666,002	FBIOX	Health	0.720	\$ 11,995	0.25	\$ 4,165	0.10	\$ 1,666	0.35	\$ 5,831
FID EMERGING MKTS K	\$ 1,570,833	FKEMX	Diversified Emerging Mkts	0.800	\$ 12,567	0.10	\$ 1,571	0.10	\$ 1,571	0.20	\$ 3,142
FID GROWTH STRAT K	\$ 1,535,741	FAGKX	Mid-Cap Growth	0.430	\$ 6,604	0.10	\$ 1,536	0.10	\$ 1,536	0.20	\$ 3,071
FID ASSET MGR 20%	\$ 1,459,085	FASIX	Allocation--15% to 30% Equity	0.530	\$ 7,733	0.25	\$ 3,648	0.10	\$ 1,459	0.35	\$ 5,107
FID INTM TR BD IDX	\$ 1,416,996	FUAMX	Intermediate Government	0.030	\$ 425	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID PURITAN K	\$ 1,388,384	FPUKX	Allocation--50% to 70% Equity	0.450	\$ 6,248	0.10	\$ 1,388	0.10	\$ 1,388	0.20	\$ 2,777
FID MID CAP IDX	\$ 1,386,304	FSMDX	Mid-Cap Blend	0.025	\$ 347	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID LTD TERM BOND	\$ 1,363,592	FJRLX	Short-Term Bond	0.450	\$ 6,136	0.10	\$ 1,364	0.10	\$ 1,364	0.20	\$ 2,727
FID OVERSEAS K	\$ 1,347,582	FOSKX	Foreign Large Growth	0.780	\$ 10,511	0.10	\$ 1,348	0.10	\$ 1,348	0.20	\$ 2,695
FID SEL SOFTWARE	\$ 1,340,013	FSCSX	Technology	0.720	\$ 9,648	0.25	\$ 3,350	0.10	\$ 1,340	0.35	\$ 4,690
FID MID CAP STOCK K	\$ 1,301,789	FKMCX	Mid-Cap Blend	0.620	\$ 8,071	0.10	\$ 1,302	0.10	\$ 1,302	0.20	\$ 2,604



Investment Summary						Administrative Revenue Allowance					
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³		Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
				%	\$	%	\$	%	\$	%	\$
FID SEL GOLD	\$ 1,183,172	FSAGX	Equity Precious Metals	0.860	\$ 10,175	0.25	\$ 2,958	0.10	\$ 1,183	0.35	\$ 4,141
FID GROWTH & INC K	\$ 1,174,928	FGIKX	Large Blend	0.510	\$ 5,992	0.10	\$ 1,175	0.10	\$ 1,175	0.20	\$ 2,350
FID INTL DISCOVERY K	\$ 1,082,211	FIDKX	Foreign Large Growth	0.660	\$ 7,143	0.10	\$ 1,082	0.10	\$ 1,082	0.20	\$ 2,164
FID SEL MED TECH&DV	\$ 1,061,602	FSMEX	Health	0.730	\$ 7,750	0.25	\$ 2,654	0.10	\$ 1,062	0.35	\$ 3,716
FID FOCUSED STOCK	\$ 1,057,336	FTQGX	Large Growth	0.890	\$ 9,410	0.25	\$ 2,643	0.10	\$ 1,057	0.35	\$ 3,701
FID FREEDOM 2010 K	\$ 1,037,185	FSNKX	Target-Date 2000-2010	0.460	\$ 4,771	0.10	\$ 1,037	0.10	\$ 1,037	0.20	\$ 2,074
FID LEVERGD CO STK K	\$ 1,016,334	FLCKX	Mid-Cap Blend	0.670	\$ 6,809	0.10	\$ 1,016	0.10	\$ 1,016	0.20	\$ 2,033
FID LC VAL ENH INDX	\$ 974,798	FLVEX	Large Value	0.390	\$ 3,802	0.00	\$ -	0.10	\$ 975	0.10	\$ 975
FID CAP APPREC K	\$ 967,900	FCAKX	Large Growth	0.520	\$ 5,033	0.10	\$ 968	0.10	\$ 968	0.20	\$ 1,936
FID INVST GR BD	\$ 955,405	FBNDX	Intermediate Core Bond	0.450	\$ 4,299	0.10	\$ 955	0.10	\$ 955	0.20	\$ 1,911
FID SEL IT SERVICES	\$ 913,437	FBSOX	Technology	0.740	\$ 6,759	0.25	\$ 2,284	0.10	\$ 913	0.35	\$ 3,197
FID SM CAP IDX	\$ 906,249	FSSNX	Small Blend	0.025	\$ 227	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID EXTD MKT IDX	\$ 899,126	FSMAX	Mid-Cap Blend	0.045	\$ 405	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID FOUR IN ONE IDX	\$ 883,913	FFNOX	Allocation--70% to 85% Equity	0.110	\$ 972	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SMALL CAP VALUE	\$ 870,180	FCPVX	Small Value	0.660	\$ 5,743	0.25	\$ 2,175	0.10	\$ 870	0.35	\$ 3,046
FID SM CAP DISCOVERY	\$ 857,806	FSCRX	Small Blend	0.610	\$ 5,233	0.25	\$ 2,145	0.10	\$ 858	0.35	\$ 3,002
FID ST TR BD IDX	\$ 853,203	FUMBX	Short Government	0.030	\$ 256	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID NEW MARKETS INC	\$ 851,168	FNMIX	Emerging Markets Bond	0.820	\$ 6,980	0.10	\$ 851	0.10	\$ 851	0.20	\$ 1,702
FID ASSET MGR 60%	\$ 844,791	FSANX	Allocation--50% to 70% Equity	0.730	\$ 6,167	0.25	\$ 2,112	0.10	\$ 845	0.35	\$ 2,957
FID CHINA REGION	\$ 809,394	FHKCX	China Region	0.950	\$ 7,689	0.25	\$ 2,023	0.10	\$ 809	0.35	\$ 2,833
FID SEL ENERGY	\$ 794,928	FSENX	Equity Energy	0.780	\$ 6,200	0.25	\$ 1,987	0.10	\$ 795	0.35	\$ 2,782
FID STK SEL SM CAP	\$ 789,212	FDSCX	Small Blend	0.750	\$ 5,919	0.25	\$ 1,973	0.10	\$ 789	0.35	\$ 2,762
FID VALUE K	\$ 757,079	FVLKX	Mid-Cap Value	0.490	\$ 3,710	0.10	\$ 757	0.10	\$ 757	0.20	\$ 1,514
FID INFL PR BD IDX	\$ 738,685	FIPDX	Inflation-Protected Bond	0.050	\$ 369	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID CORPORATE BOND	\$ 721,262	FCBFX	Corporate Bond	0.450	\$ 3,246	0.10	\$ 721	0.10	\$ 721	0.20	\$ 1,443
FID CONVERTIBLE SEC	\$ 711,711	FCVSX	Convertibles	0.510	\$ 3,630	0.25	\$ 1,779	0.10	\$ 712	0.35	\$ 2,491
FID SMALL CAP GROWTH	\$ 695,502	FCPGX	Small Growth	1.050	\$ 7,303	0.25	\$ 1,739	0.10	\$ 696	0.35	\$ 2,434
FID SEL RETAILING	\$ 688,045	FSRPX	Consumer Cyclical	0.760	\$ 5,229	0.25	\$ 1,720	0.10	\$ 688	0.35	\$ 2,408
FID SMALL CAP STOCK	\$ 672,416	FSLCX	Small Blend	0.670	\$ 4,505	0.25	\$ 1,681	0.10	\$ 672	0.35	\$ 2,353
FID STRAT DIV & INC	\$ 658,705	FSDIX	Allocation--70% to 85% Equity	0.710	\$ 4,677	0.25	\$ 1,647	0.10	\$ 659	0.35	\$ 2,305
FID EQ DIV INCOME K	\$ 617,821	FETKX	Large Value	0.510	\$ 3,151	0.10	\$ 618	0.10	\$ 618	0.20	\$ 1,236
FID SEL FINANCIAL	\$ 609,051	FIDSX	Financial	0.760	\$ 4,629	0.25	\$ 1,523	0.10	\$ 609	0.35	\$ 2,132
FID ASSET MGR 70%	\$ 607,583	FASGX	Allocation--50% to 70% Equity	0.720	\$ 4,375	0.25	\$ 1,519	0.10	\$ 608	0.35	\$ 2,127
FID LT TR BD IDX	\$ 586,200	FNBGX	Long Government	0.030	\$ 176	0.00	\$ -	0.00	\$ -	0.00	\$ -
FIDELITY GOVT INCOME	\$ 583,232	FGOVX	Intermediate Government	0.450	\$ 2,625	0.10	\$ 583	0.10	\$ 583	0.20	\$ 1,166
FID TOTAL INTL IDX	\$ 550,657	FTIHX	Foreign Large Blend	0.060	\$ 330	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID INTERMED BOND	\$ 544,762	FTHRXL	Intermediate Core Bond	0.450	\$ 2,451	0.10	\$ 545	0.10	\$ 545	0.20	\$ 1,090
FID LG CAP VAL IDX	\$ 539,853	FLCOX	Large Value	0.035	\$ 189	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID INTL SMALL CAP	\$ 531,951	FISMXL	Foreign Small/Mid Blend	1.190	\$ 6,330	0.25	\$ 1,330	0.10	\$ 532	0.35	\$ 1,862
FID LARGE CAP STOCK	\$ 523,584	FLCSXL	Large Blend	0.630	\$ 3,299	0.25	\$ 1,309	0.10	\$ 524	0.35	\$ 1,833
FID SEL BANKING	\$ 514,662	FSRBLX	Financial	0.770	\$ 3,963	0.25	\$ 1,287	0.10	\$ 515	0.35	\$ 1,801
FID WORLDWIDE	\$ 513,788	FWWFXL	World Large Stock	0.990	\$ 5,086	0.25	\$ 1,284	0.10	\$ 514	0.35	\$ 1,798
FID FREEDOM 2005 K	\$ 489,556	FSNJXL	Target-Date 2000-2010	0.420	\$ 2,056	0.10	\$ 490	0.10	\$ 490	0.20	\$ 979
FID INTL ENH INDEX	\$ 481,849	FIENXL	Foreign Large Value	0.590	\$ 2,843	0.00	\$ -	0.10	\$ 482	0.10	\$ 482
FID FLOAT RT HI INC	\$ 470,382	FFRHXL	Bank Loan	0.680	\$ 3,199	0.10	\$ 470	0.10	\$ 470	0.20	\$ 941
FID GNMA	\$ 464,047	FGMNXL	Intermediate Government	0.450	\$ 2,088	0.10	\$ 464	0.10	\$ 464	0.20	\$ 928
FID REAL ESTATE IDX	\$ 431,177	FSRNLX	Real Estate	0.070	\$ 302	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SEL UTILITIES	\$ 429,749	FSUTXL	Utilities	0.780	\$ 3,352	0.25	\$ 1,074	0.10	\$ 430	0.35	\$ 1,504
FID FREEDOM 2060 K	\$ 426,554	FNSFXL	Target-Date 2060+	0.650	\$ 2,773	0.10	\$ 427	0.10	\$ 427	0.20	\$ 853



Investment Summary						Administrative Revenue Allowance					
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³		Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
				%	\$	%	\$	%	\$	%	\$
FID GROWTH DISC K	\$ 418,105	FGDKX	Large Growth	0.660	\$ 2,759	0.10	\$ 418	0.10	\$ 418	0.20	\$ 836
FID FREEDOM 2055 K	\$ 413,687	FNSDX	Target-Date 2055	0.650	\$ 2,689	0.10	\$ 414	0.10	\$ 414	0.20	\$ 827
FID INTL CAP APPREC	\$ 411,413	FIVFX	Foreign Large Growth	1.010	\$ 4,155	0.25	\$ 1,029	0.10	\$ 411	0.35	\$ 1,440
FID HIGH INCOME	\$ 406,690	SPHIX	High Yield Bond	0.700	\$ 2,847	0.10	\$ 407	0.10	\$ 407	0.20	\$ 813
FID EMRG MKTS IDX	\$ 405,569	FPADX	Diversified Emerging Mkts	0.076	\$ 308	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID GLB EX US IDX	\$ 397,071	FSGGX	Foreign Large Blend	0.056	\$ 222	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID DISCIPLND EQ K	\$ 384,122	FDEKX	Large Blend	0.420	\$ 1,613	0.10	\$ 384	0.10	\$ 384	0.20	\$ 768
FID SEL PHARMACEUTCL	\$ 376,200	FPHAX	Health	0.800	\$ 3,010	0.25	\$ 941	0.10	\$ 376	0.35	\$ 1,317
FID PACIFIC BASIN	\$ 373,047	FPBFX	Diversified Pacific/Asia	0.970	\$ 3,619	0.25	\$ 933	0.10	\$ 373	0.35	\$ 1,306
FID ASSET MGR 30%	\$ 370,207	FTANX	Allocation--15% to 30% Equity	0.550	\$ 2,036	0.25	\$ 926	0.10	\$ 370	0.35	\$ 1,296
FID TREAS MM	\$ 340,323	FZFXX	Money Market-Taxable	0.420	\$ 1,429	0.10	\$ 340	0.10	\$ 340	0.20	\$ 681
FID SEL CHEMICALS	\$ 333,070	FSCHX	Natural Resources	0.770	\$ 2,565	0.25	\$ 833	0.10	\$ 333	0.35	\$ 1,166
FID TREASURY ONLY MM	\$ 325,916	FDLXX	Money Market-Taxable	0.420	\$ 1,369	0.10	\$ 326	0.10	\$ 326	0.20	\$ 652
FID INTL VALUE	\$ 302,690	FIVLX	Foreign Large Value	0.790	\$ 2,391	0.25	\$ 757	0.10	\$ 303	0.35	\$ 1,059
FID SEL DEFENSE	\$ 301,346	FSDAX	Industrials	0.750	\$ 2,260	0.25	\$ 753	0.10	\$ 301	0.35	\$ 1,055
FID SH DUR HIGH INC	\$ 295,885	FSAHX	High Yield Bond	0.800	\$ 2,367	0.10	\$ 296	0.10	\$ 296	0.20	\$ 592
FID LG CAP GR IDX	\$ 276,416	FSPGX	Large Growth	0.035	\$ 97	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SM CAP VAL IDX	\$ 275,568	FISVX	Small Value	0.050	\$ 138	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID MID CAP VALUE	\$ 259,986	FSMVX	Mid-Cap Value	0.460	\$ 1,196	0.25	\$ 650	0.10	\$ 260	0.35	\$ 910
FID INTL GROWTH	\$ 257,484	FIGFX	Foreign Large Growth	0.990	\$ 2,549	0.25	\$ 644	0.10	\$ 257	0.35	\$ 901
FID CANADA	\$ 242,826	FICDX	Miscellaneous Region	0.880	\$ 2,137	0.25	\$ 607	0.10	\$ 243	0.35	\$ 850
FID FREEDOM INC K	\$ 241,258	FNSHX	Target-Date Retirement	0.420	\$ 1,013	0.10	\$ 241	0.10	\$ 241	0.20	\$ 483
FID EMERGING ASIA	\$ 241,077	FSEAX	Pacific/Asia ex-Japan Stk	1.110	\$ 2,676	0.25	\$ 603	0.10	\$ 241	0.35	\$ 844
FID VALUE DISCOV K	\$ 225,042	FVDKX	Large Value	0.490	\$ 1,103	0.10	\$ 225	0.10	\$ 225	0.20	\$ 450
FID SEL COMM SERV	\$ 224,561	FBMPX	Communications	0.820	\$ 1,841	0.25	\$ 561	0.10	\$ 225	0.35	\$ 786
FID FREEDOM 2015 K	\$ 222,165	FSNLX	Target-Date 2015	0.490	\$ 1,089	0.10	\$ 222	0.10	\$ 222	0.20	\$ 444
FID STKSEL LGCAP VAL	\$ 221,551	FSLVX	Large Value	0.640	\$ 1,418	0.25	\$ 554	0.10	\$ 222	0.35	\$ 775
FID SEL CONS STAPLES	\$ 218,669	DFDAX	Consumer Defensive	0.770	\$ 1,684	0.25	\$ 547	0.10	\$ 219	0.35	\$ 765
FID MID CAP ENH INDX	\$ 209,604	FMEIX	Mid-Cap Value	0.590	\$ 1,237	0.00	\$ -	0.10	\$ 210	0.10	\$ 210
FID REAL ESTATE INC	\$ 201,318	FRIFX	Real Estate	0.750	\$ 1,510	0.25	\$ 503	0.10	\$ 201	0.35	\$ 705
FID SEL LEISURE	\$ 199,566	FDSLX	Consumer Cyclical	0.760	\$ 1,517	0.25	\$ 499	0.10	\$ 200	0.35	\$ 698
FID EXPORT & MULTI K	\$ 198,057	FEXKX	Large Blend	0.630	\$ 1,248	0.10	\$ 198	0.10	\$ 198	0.20	\$ 396
FID SEL WIRELESS	\$ 193,644	FWRLX	Communications	0.830	\$ 1,607	0.25	\$ 484	0.10	\$ 194	0.35	\$ 678
FID SEL NATURAL RES	\$ 192,824	FNARX	Equity Energy	0.810	\$ 1,562	0.25	\$ 482	0.10	\$ 193	0.35	\$ 675
FID INDEPENDENCE K	\$ 190,557	DFKX	Large Growth	0.600	\$ 1,143	0.10	\$ 191	0.10	\$ 191	0.20	\$ 381
FID SEL TRANSPORT	\$ 190,059	FSRFX	Industrials	0.790	\$ 1,501	0.25	\$ 475	0.10	\$ 190	0.35	\$ 665
FID INTL REAL ESTATE	\$ 176,850	FIREX	Global Real Estate	1.020	\$ 1,804	0.25	\$ 442	0.10	\$ 177	0.35	\$ 619
FID STK SEL ALL CP K	\$ 175,935	FSSKX	Large Growth	0.560	\$ 985	0.10	\$ 176	0.10	\$ 176	0.20	\$ 352
FID LC CORE ENH INDX	\$ 158,666	FLCEX	Large Blend	0.390	\$ 619	0.00	\$ -	0.10	\$ 159	0.10	\$ 159
FID GLB COMDTY STK	\$ 156,538	FFGCX	Natural Resources	1.060	\$ 1,659	0.25	\$ 391	0.10	\$ 157	0.35	\$ 548
FID INTM GOVT INCOME	\$ 144,275	FSTGX	Intermediate Government	0.450	\$ 649	0.10	\$ 144	0.10	\$ 144	0.20	\$ 289
FID SEL INDUSTRIALS	\$ 143,159	FCYIX	Industrials	0.760	\$ 1,088	0.25	\$ 358	0.10	\$ 143	0.35	\$ 501
FID ASSET MGR 85%	\$ 142,195	FAMRX	Allocation--70% to 85% Equity	0.740	\$ 1,052	0.25	\$ 355	0.10	\$ 142	0.35	\$ 498
FID STK SEL MID CAP	\$ 142,040	FSSMX	Mid-Cap Blend	0.940	\$ 1,335	0.25	\$ 355	0.10	\$ 142	0.35	\$ 497
FID TELECOM & UTIL	\$ 140,398	FIUIX	Utilities	0.750	\$ 1,053	0.25	\$ 351	0.10	\$ 140	0.35	\$ 491
FID SEL HTH CARE SVC	\$ 135,942	FSHCX	Health	0.760	\$ 1,033	0.25	\$ 340	0.10	\$ 136	0.35	\$ 476
FID LTD TERM GOVT	\$ 134,885	FFXSX	Short Government	0.450	\$ 607	0.10	\$ 135	0.10	\$ 135	0.20	\$ 270
FID FUND K	\$ 124,612	FFDKX	Large Growth	0.400	\$ 498	0.10	\$ 125	0.10	\$ 125	0.20	\$ 249
FID BLUE CHIP VALUE	\$ 123,276	FBCVX	Large Value	0.650	\$ 801	0.25	\$ 308	0.10	\$ 123	0.35	\$ 431



Investment Summary						Administrative Revenue Allowance					
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³		Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
				%	\$	%	\$	%	\$	%	\$
FID SEL TELECOMM	\$ 121,509	FSTCX	Communications	0.840	\$ 1,021	0.25	\$ 304	0.10	\$ 122	0.35	\$ 425
FID SEL CONS DISCR	\$ 119,053	FSCPX	Consumer Cyclical	0.780	\$ 929	0.25	\$ 298	0.10	\$ 119	0.35	\$ 417
FID EUROPE	\$ 117,241	FIEUX	Europe Stock	0.780	\$ 914	0.25	\$ 293	0.10	\$ 117	0.35	\$ 410
FID SM CAP ENH INDX	\$ 115,792	FCPEX	Small Blend	0.640	\$ 741	0.00	\$ -	0.10	\$ 116	0.10	\$ 116
FID MORTGAGE SEC	\$ 114,863	FMSFX	Intermediate Core Bond	0.450	\$ 517	0.10	\$ 115	0.10	\$ 115	0.20	\$ 230
FID SEL CONSTR/HOUSE	\$ 114,344	FSHOX	Consumer Cyclical	0.800	\$ 915	0.25	\$ 286	0.10	\$ 114	0.35	\$ 400
FID SEL ENERGY SVCS	\$ 112,926	FSESX	Equity Energy	0.840	\$ 949	0.25	\$ 282	0.10	\$ 113	0.35	\$ 395
FID SEL NATURAL GAS	\$ 106,908	FSNGX	Equity Energy	0.890	\$ 951	0.25	\$ 267	0.10	\$ 107	0.35	\$ 374
FID LATIN AMERICA	\$ 99,592	FLATX	Latin America Stock	1.050	\$ 1,046	0.25	\$ 249	0.10	\$ 100	0.35	\$ 349
FID SEL MATERIALS	\$ 99,542	FSDPX	Natural Resources	0.790	\$ 786	0.25	\$ 249	0.10	\$ 100	0.35	\$ 348
FID LC GRO ENH INDX	\$ 94,589	FLGEX	Large Growth	0.390	\$ 369	0.00	\$ -	0.10	\$ 95	0.10	\$ 95
FID SEL AIR TRANSPRT	\$ 82,470	FSAIX	Industrials	0.810	\$ 668	0.25	\$ 206	0.10	\$ 82	0.35	\$ 289
FID CONSV INC BD	\$ 77,698	FCONX	Ultrashort Bond	0.350	\$ 272	0.10	\$ 78	0.10	\$ 78	0.20	\$ 155
FID SEL COMPUTERS	\$ 74,869	FDCPX	Technology	0.770	\$ 576	0.25	\$ 187	0.10	\$ 75	0.35	\$ 262
FID TOTAL EMERG MKTS	\$ 73,629	FTEMX	Diversified Emerging Mkts	1.140	\$ 839	0.25	\$ 184	0.10	\$ 74	0.35	\$ 258
FID VALUE STRAT K	\$ 72,076	FVSKX	Mid-Cap Value	0.610	\$ 440	0.10	\$ 72	0.10	\$ 72	0.20	\$ 144
FID SEL CONSUMER FIN	\$ 71,454	FVLX	Financial	0.870	\$ 622	0.25	\$ 179	0.10	\$ 71	0.35	\$ 250
FID SEL BROKERAGE	\$ 67,367	FSLBX	Financial	0.780	\$ 525	0.25	\$ 168	0.10	\$ 67	0.35	\$ 236
FID EMERG MKTS DISC	\$ 65,001	FEDDX	Diversified Emerging Mkts	1.250	\$ 813	0.25	\$ 163	0.10	\$ 65	0.35	\$ 228
FID INTL SM CAP OPP	\$ 61,694	FSCOX	Foreign Small/Mid Growth	1.210	\$ 746	0.25	\$ 154	0.10	\$ 62	0.35	\$ 216
FID EVENT DRVN OPP	\$ 52,002	FARNX	Small Blend	1.050	\$ 546	0.25	\$ 130	0.10	\$ 52	0.35	\$ 182
FID TREND	\$ 41,134	FTRNX	Large Growth	0.640	\$ 263	0.25	\$ 103	0.10	\$ 41	0.35	\$ 144
FID MEGA CAP STOCK	\$ 39,008	FGRTX	Large Blend	0.650	\$ 254	0.25	\$ 98	0.10	\$ 39	0.35	\$ 137
FID EMEA	\$ 35,709	FEMEX	Diversified Emerging Mkts	1.310	\$ 468	0.25	\$ 89	0.10	\$ 36	0.35	\$ 125
FID GLOBAL EQ INCOME	\$ 31,319	FGILX	World Large Stock	1.090	\$ 341	0.25	\$ 78	0.10	\$ 31	0.35	\$ 110
FID GLB HIGH INCOME	\$ 30,828	FGHNX	High Yield Bond	1.000	\$ 308	0.10	\$ 31	0.10	\$ 31	0.20	\$ 62
FID ST BOND IDX	\$ 29,064	FNSOX	Short-Term Bond	0.030	\$ 9	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SEL ENV ALT ENGY	\$ 27,956	FSLEX	Industrials	0.870	\$ 243	0.25	\$ 70	0.10	\$ 28	0.35	\$ 98
FID NORDIC	\$ 26,910	FNORX	Miscellaneous Region	0.980	\$ 264	0.25	\$ 67	0.10	\$ 27	0.35	\$ 94
FID FOCUSED HIGH INC	\$ 23,462	FHIFX	High Yield Bond	0.790	\$ 185	0.10	\$ 23	0.10	\$ 23	0.20	\$ 47
FID SEL COMM EQUIP	\$ 18,987	FSDCX	Technology	0.840	\$ 159	0.25	\$ 47	0.10	\$ 19	0.35	\$ 66
FID SUSTN BOND IDX	\$ 15,547	FNDSX	Intermediate Core Bond	0.100	\$ 16	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID GLOBAL CREDIT	\$ 12,370	FGBFX	World Bond-USD Hedged	0.750	\$ 93	0.10	\$ 12	0.10	\$ 12	0.20	\$ 25
FID JAPAN SMALL CO	\$ 8,876	FJSCX	Japan Stock	0.940	\$ 83	0.25	\$ 22	0.10	\$ 9	0.35	\$ 31
FID INTL SUSTN IDX	\$ 8,196	FNIDX	Foreign Large Blend	0.200	\$ 16	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SEL AUTOMOTIVE	\$ 6,649	FSAVX	Consumer Cyclical	0.970	\$ 64	0.25	\$ 17	0.10	\$ 7	0.35	\$ 23
FID US SUSTN IDX	\$ 6,014	FITLX	Large Blend	0.110	\$ 7	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SEL INSURANCE	\$ 5,093	FSPCX	Financial	0.820	\$ 42	0.25	\$ 13	0.10	\$ 5	0.35	\$ 18
FID STRAT REAL RET	\$ 910	FSRRX	Allocation--15% to 30% Equity	0.750	\$ 7	0.10	\$ 1	0.10	\$ 1	0.20	\$ 2
FID JAPAN	\$ 343	FJPNX	Japan Stock	1.010	\$ 3	0.25	\$ 1	0.10	\$ 0	0.35	\$ 1
FID MID CAP VAL IDX	\$ 139	FIMVX	Mid-Cap Value	0.050	\$ 0	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SM CAP GR IDX	\$ 93	FECGX	Small Growth	0.050	\$ 0	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID TOTAL INTL EQ	\$ -	FTIEX	Foreign Large Growth	1.200	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID FOUNDERS	\$ -	FIFNX	Large Growth	1.000	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID ASSET MGR 40%	\$ -	FFANX	Allocation--30% to 50% Equity	0.540	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID WOMENS LDRSHP	\$ -	FWOMX	Large Blend	1.000	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID MID CAP GR IDX	\$ -	FMDGX	Mid-Cap Growth	0.050	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID FREEDOM 2065 K	\$ -	FFSDX	Target-Date 2060+	0.650	\$ -	0.10	\$ -	0.10	\$ -	0.20	\$ -



Totals	\$ 235,101,316	0.509%	\$ 1,196,524	0.11%	\$ 254,348	0.08%	\$ 198,164	0.19%	\$ 452,512
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Investment and Administrative Fees, Credits and Other	%	\$
Total Investment Option Fees	0.509%	\$1,196,524
Other Recordkeeping (RK)	0.00%	\$0
Float ⁷	0.00%	\$5,111
Annual Revenue Credit Program ⁸	(0.07%)	(\$175,000)
Sub-total	0.44%	\$1,026,636

Administrative Fees, Credits and Other	%	\$
Total Administrative Revenue Allowance	0.19%	\$452,512
Other Recordkeeping (RK)	0.00%	\$0
Float ⁷	0.00%	\$5,111
Annual Revenue Credit Program ⁸	(0.07%)	(\$175,000)
Total Considered for Pricing Purposes	0.12%	\$282,623
Blended Per Participant		\$168

Additional Fees:		
Transaction	0.00%	\$1,306
Other Administrative	0.00%	\$0
Total	0.44%	\$1,027,942

Additional Fees:		
Transaction	0.00%	\$1,306
Other Administrative	0.00%	\$0
Total	0.12%	\$283,929

Fee Details				
Fee Type	Category	Payment Method	Rate	Rolling 12-Month History⁹
Loan Maintenance	Transaction	Paid by Participant	\$25	\$756
Loan Setup	Transaction	Paid by Participant	\$50	\$550
Overnight Mailing Fee	Transaction	Paid by Participant	\$25	\$0
Transaction Total				\$1,306

For pricing purposes only. This document does not constitute a recommendation with respect to any security.

Amounts shown are provided solely for purposes of illustrating potential costs and fees associated with investment options in the Investment Option column, and other pricing, fees, credits and/or other amounts that may be associated with such potential costs and fees. Unless otherwise disclosed to you, the investment options and assumed assets should not be understood to be a suggestion to buy, sell or hold any security or other property, and they are not meant to be impartial investment advice or advice in a fiduciary capacity. Any investment options that differ from a prior version of this document, if any, have been added or deleted at the request of you or your adviser, except to the extent Fidelity has provided you with a Funds for Discussion document suggesting that an investment option be added. Fidelity and its representatives have a financial interest in investment options or transactions described in this document. Fidelity receives compensation from Fidelity funds and products, certain third-party funds and products, and certain investment services. Fidelity may also receive compensation for services that are necessary to effect or execute transactions with respect to investment alternatives (such as trading commissions). The compensation that is received, either directly or indirectly, by Fidelity may vary based on such funds, products and services, which can create a conflict of interest for Fidelity and its representatives. Important information about investment advice for retirement plans. See link - https://sponsor.fidelity.com/bin-public/06_PSW_Website/documents/06092017PSCOISOA.pdf

Source of data - Data with respect to Fidelity mutual funds is provided by Fidelity Investments, which obtains certain data from the funds' prospectuses and annual or semi-annual reports. Data with respect to non-Fidelity mutual funds is obtained from Morningstar Inc., which is not affiliated with Fidelity Investments. Accuracy, completeness and timeliness of Morningstar data cannot be guaranteed. Non-mutual fund investment option data is requested from the investment option's issuer or other service provider. In the event that any information with respect to an investment option was not received, it is not shown in the chart above. Please contact the issuer or other service provider for the investment option directly to obtain such information.

¹Assets - Assets used in this calculation represent the aggregate of plan balances as of the close of business on the date noted in the Asset column header and do not reflect subsequent adjustments that might have had a retroactive effect on such balances.

²Category - Fidelity Investments provides the investment-related category for its funds. The investment-related category for other investment options is provided by Morningstar Inc. or in some cases by the investment option manager.

³Total Investment Option Fees - This column reflects the net expense ratio for the investment option as calculated by the investment option issuer or other service provider and obtained from the source(s) described above. In general, the net expense ratio for a mutual fund is its investment management and operating expenses calculated with any applicable waivers, caps, and/or reimbursements deducted. Waivers, caps, and/or reimbursements may be voluntary and terminated at any time unless otherwise disclosed in the applicable fund's prospectus. The fees and expenses for non-mutual fund investment options may be calculated using methodologies different from those used for mutual funds and may include trustee and/or other administrative fees that the plan sponsor has directed be accrued and paid



from the option but may not include all the fees that mutual fund expense ratios are required to reflect. The expense ratio or similar expense amount may not take into consideration every expense associated with an investment option. For example, portfolio trading costs may not be reflected in an investment option's expense ratio, but do figure into its overall return. The dollar amounts shown are calculated by multiplying the percentage by the amount in the corresponding Assets column.

⁴Investment Option Fees Attributable to Recordkeeping - Generally, these amounts are used to support administrative and recordkeeping services set forth in more detail in your trust or service agreements; depending on your plans fee arrangements, these amounts may offset fees for such services. With respect to Fidelity funds, this column (%) shows the rate that would generally be used to calculate payments to a nonaffiliated recordkeeper to support certain services for Fidelity funds. In the case of Fidelity funds that are offered only to Fidelity recordkept plans, the rate is based on the payments Fidelity receives from comparable funds. In the case of Fidelity multi-manager funds (which may hold Fidelity and nonproprietary funds), the rate is based on the rate that would be used to calculate payments to a nonaffiliated recordkeeper for a Fidelity fund of a similar asset class that does not hold nonproprietary funds although any payments that may be received in connection with any nonproprietary funds held by the fund range from 0 to 40 bps. With respect to nonproprietary funds, this column (%) shows the rate that is used to calculate payments Fidelity receives pursuant to a contract or other arrangement between Fidelity and the fund or fund provider under which Fidelity provides certain services to such fund or fund provider. These payments are used to support Fidelity's services to the plans. The dollar amounts shown are calculated by multiplying the percentage by the amount in the corresponding Assets column. Neither the rates nor the calculated dollar amounts represent a separate charge. Certain investment options may express the amount of investment option fees attributable to recordkeeping as a dollar amount per participant (instead of or in addition to a percentage rate as described above). To the extent payments are expressed in such format, they are not shown in the chart. However, such payments will be disclosed in the Statement of Services and Compensation for the Plan as required pursuant to Section 408(b)(2) of the Employee Retirement Income Security Act of 1974, as amended. Please consult your Fidelity representative for more information. In any event, the foregoing amounts are used to support Fidelity's services to the plans. The dollar amounts shown are calculated by multiplying the percentage shown by the amount in the corresponding Assets column. Neither the rates nor the calculated dollar amounts represent a separate charge.

⁵Additional Value for Fidelity Products - An additional amount that Fidelity takes into account based on Fidelity products and/or services utilized as well as other factors.

⁶Total Administrative Revenue Allowance - The sum of the amounts in the Investment Option Fees Attributable to Recordkeeping and the Additional Value for Fidelity Products columns for each investment option.

⁷Float - Fidelity maintains general or "omnibus" accounts to facilitate transactions of the employee benefit plans it services. "Float" refers to earnings from overnight investment of amounts in those omnibus accounts awaiting trade settlement or clearing of disbursements. The amount shown on the "Float" line above represents a calculated estimate of the amount of float, net of bank fees and other adjustments, retained by Fidelity that is attributable to your defined contribution plan's activity through these omnibus accounts during the preceding 12 months. The actual amount will be dependent on short-term interest rates and the plans actual inflows and outflows.

⁸The amount shown reflects a credit for all plans as described in your trust or service agreement(s). For further detail, consult your trust or service agreement(s), or contact your Fidelity representative.

⁹Rolling 12-Month History - This column shows an amount that is intended to be representative of the aggregate amount billed to the plan sponsor or deducted from participant accounts in the plans for the corresponding fee type during a 12-month period in the past. Please note that such 12-month period may be based on calendar quarters, billing cycle quarters or certain other periods depending upon the fee type. Also, please note that amounts shown for fee types added during the applicable period are not annualized. Similarly, amounts for fee types eliminated during the applicable period may not be shown. For more detailed information about the amount of any fee type billed or deducted, please consult the applicable invoices or contact your Fidelity representative.

This document may not reflect all plan fees. Additional plan fees charged directly against a plan trust or participant accounts, such as transaction fees, if any, may not be presented here. In addition, other fees may be paid to certain plan service providers that are not charged directly against a plan trust or participant accounts. Moreover, this document may both overstate and understate the actual compensation paid to Fidelity or other plan service providers. For example, legal and audit fees, which may be included in a mutual fund's expense ratio, are paid to third parties unaffiliated with Fidelity Investments. At the same time, certain Fidelity affiliates may be compensated for executing portfolio transactions on behalf of a mutual fund, and such expenses, while reflected in the fund's investment return, are not factored into the fund's expense ratio.

This document reflects certain aggregate compensation, fees and other amounts taken into account for purposes of pricing Fidelity services to the plans. It is illustrative only and reflects amounts calculated as of the date(s) indicated above. All Fidelity services, compensation and fees described herein are subject to the terms and conditions set forth in your service or trust agreements. This document is not intended as a comprehensive statement of all compensation payable to Fidelity.

Products and services provided through Fidelity Personal & Workplace Investing (PWI) to investors and plan sponsors by

Fidelity Brokerage Services LLC, Member NYSE, SIPC., 900 Salem Street Smithfield, RI 02917

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Fidelity Investments Institutional Operations Company, Inc. 675110.12.0



The Fidelity Report for UNIVERSITY OF FLORIDA FMTC CUSTODIAN 403(B)(7) ACCOUNT

Plan Number: 51780

Bundled Pricing

Total Participants: 1,303

Investment Summary					Administrative Revenue Allowance						
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³		Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
				%	\$	%	\$	%	\$	%	\$
FID CONTRAFUND K	\$ 17,911,218	FCNKX	Large Growth	0.770	\$ 137,916	0.10	\$ 17,911	0.10	\$ 17,911	0.20	\$ 35,822
FID 500 INDEX	\$ 11,847,366	FXAIX	Large Blend	0.015	\$ 1,777	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID GOV CASH RESERVE	\$ 8,580,829	FDRXX	Money Market-Taxable	0.380	\$ 32,607	0.10	\$ 8,581	0.10	\$ 8,581	0.20	\$ 17,162
FID GOVT MMRK PRM	\$ 7,051,409	FZCXX	Money Market-Taxable	0.320	\$ 22,565	0.10	\$ 7,051	0.10	\$ 7,051	0.20	\$ 14,103
FID BLUE CHIP GR K	\$ 5,356,229	FBGKX	Large Growth	0.700	\$ 37,494	0.10	\$ 5,356	0.10	\$ 5,356	0.20	\$ 10,712
FID BALANCED K	\$ 5,156,911	FBAKX	Allocation--50% to 70% Equity	0.450	\$ 23,206	0.10	\$ 5,157	0.10	\$ 5,157	0.20	\$ 10,314
FID LOW PRICED STK K	\$ 5,118,298	FLPKX	Mid-Cap Value	0.430	\$ 22,009	0.10	\$ 5,118	0.10	\$ 5,118	0.20	\$ 10,237
FID TOTAL MKT IDX	\$ 4,961,388	FSKAX	Large Blend	0.015	\$ 744	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID GOVT MMRK	\$ 4,754,063	SPAXX	Money Market-Taxable	0.420	\$ 19,967	0.10	\$ 4,754	0.10	\$ 4,754	0.20	\$ 9,508
FID GROWTH CO K	\$ 4,381,557	FGCKX	Large Growth	0.750	\$ 32,862	0.10	\$ 4,382	0.10	\$ 4,382	0.20	\$ 8,763
FID FREEDOM 2030 K	\$ 3,835,304	FSNQX	Target-Date 2030	0.600	\$ 23,012	0.10	\$ 3,835	0.10	\$ 3,835	0.20	\$ 7,671
FID DIVIDEND GR K	\$ 3,324,812	FDGKX	Large Value	0.400	\$ 13,299	0.10	\$ 3,325	0.10	\$ 3,325	0.20	\$ 6,650
FID US BOND IDX	\$ 3,040,874	FXNAX	Intermediate Core Bond	0.025	\$ 760	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID NASDAQ COMP INDX	\$ 2,899,197	FNCMX	Large Growth	0.300	\$ 8,698	0.00	\$ -	0.10	\$ 2,899	0.10	\$ 2,899
FID FREEDOM 2020 K	\$ 2,655,998	FSNOX	Target-Date 2020	0.530	\$ 14,077	0.10	\$ 2,656	0.10	\$ 2,656	0.20	\$ 5,312
FID EQUITY INCOME K	\$ 2,444,748	FEIKX	Large Value	0.510	\$ 12,468	0.10	\$ 2,445	0.10	\$ 2,445	0.20	\$ 4,889
FID OTC K	\$ 2,341,254	FOCKX	Large Growth	0.790	\$ 18,496	0.10	\$ 2,341	0.10	\$ 2,341	0.20	\$ 4,683
FID FREEDOM 2035 K	\$ 2,256,334	FSNUX	Target-Date 2035	0.630	\$ 14,215	0.10	\$ 2,256	0.10	\$ 2,256	0.20	\$ 4,513
FID TOTAL BOND	\$ 2,180,325	FTBFX	Intermediate Core-Plus Bond	0.450	\$ 9,811	0.10	\$ 2,180	0.10	\$ 2,180	0.20	\$ 4,361
FID FREEDOM 2025 K	\$ 2,151,384	FSNPX	Target-Date 2025	0.560	\$ 12,048	0.10	\$ 2,151	0.10	\$ 2,151	0.20	\$ 4,303
FID SEL SEMICONDUCT	\$ 2,116,500	FSELX	Technology	0.730	\$ 15,450	0.25	\$ 5,291	0.10	\$ 2,117	0.35	\$ 7,408
FID MAGELLAN K	\$ 2,028,336	FMGKX	Large Growth	0.590	\$ 11,967	0.10	\$ 2,028	0.10	\$ 2,028	0.20	\$ 4,057
FID CAPITAL & INCOME	\$ 1,970,485	FAGIX	High Yield Bond	0.690	\$ 13,596	0.10	\$ 1,970	0.10	\$ 1,970	0.20	\$ 3,941
FID FREEDOM 2040 K	\$ 1,866,456	FSNVX	Target-Date 2040	0.650	\$ 12,132	0.10	\$ 1,866	0.10	\$ 1,866	0.20	\$ 3,733
FID SEL TECHNOLOGY	\$ 1,809,135	FSPTX	Technology	0.720	\$ 13,026	0.25	\$ 4,523	0.10	\$ 1,809	0.35	\$ 6,332
FID ASSET MGR 50%	\$ 1,678,676	FASMX	Allocation--30% to 50% Equity	0.660	\$ 11,079	0.25	\$ 4,197	0.10	\$ 1,679	0.35	\$ 5,875
FID INTL INDEX	\$ 1,506,256	FSPSX	Foreign Large Blend	0.035	\$ 527	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID REAL ESTATE INVS	\$ 1,482,131	FRESX	Real Estate	0.740	\$ 10,968	0.25	\$ 3,705	0.10	\$ 1,482	0.35	\$ 5,187
FID SEL HEALTHCARE	\$ 1,461,511	FSPHX	Health	0.710	\$ 10,377	0.25	\$ 3,654	0.10	\$ 1,462	0.35	\$ 5,115
FID DIVERSIFD INTL K	\$ 1,455,607	FDIKX	Foreign Large Growth	0.630	\$ 9,170	0.10	\$ 1,456	0.10	\$ 1,456	0.20	\$ 2,911
FID GROWTH STRAT K	\$ 1,439,682	FAGKX	Mid-Cap Growth	0.430	\$ 6,191	0.10	\$ 1,440	0.10	\$ 1,440	0.20	\$ 2,879
FID STRATEGIC INCOME	\$ 1,300,672	FADMX	Multisector Bond	0.680	\$ 8,845	0.10	\$ 1,301	0.10	\$ 1,301	0.20	\$ 2,601
FID SHORT TERM BOND	\$ 1,277,541	FSHBX	Short-Term Bond	0.450	\$ 5,749	0.10	\$ 1,278	0.10	\$ 1,278	0.20	\$ 2,555
FID ASSET MGR 20%	\$ 1,260,334	FASIX	Allocation--15% to 30% Equity	0.530	\$ 6,680	0.25	\$ 3,151	0.10	\$ 1,260	0.35	\$ 4,411
FID LTD TERM BOND	\$ 1,239,245	FJRLX	Short-Term Bond	0.450	\$ 5,577	0.10	\$ 1,239	0.10	\$ 1,239	0.20	\$ 2,478
FID SEL SOFTWARE	\$ 1,223,534	FSCSX	Technology	0.720	\$ 8,809	0.25	\$ 3,059	0.10	\$ 1,224	0.35	\$ 4,282
FID FREEDOM 2045 K	\$ 1,177,465	FSNZX	Target-Date 2045	0.650	\$ 7,654	0.10	\$ 1,177	0.10	\$ 1,177	0.20	\$ 2,355
FID EMERGING MKTS K	\$ 1,170,167	FKEMX	Diversified Emerging Mkts	0.800	\$ 9,361	0.10	\$ 1,170	0.10	\$ 1,170	0.20	\$ 2,340
FID PURITAN K	\$ 1,109,579	FPUKX	Allocation--50% to 70% Equity	0.450	\$ 4,993	0.10	\$ 1,110	0.10	\$ 1,110	0.20	\$ 2,219
FID NEW MILLEN	\$ 1,098,496	FMILX	Large Blend	0.690	\$ 7,580	0.25	\$ 2,746	0.10	\$ 1,098	0.35	\$ 3,845
FID SEL GOLD	\$ 1,066,788	FSAGX	Equity Precious Metals	0.860	\$ 9,174	0.25	\$ 2,667	0.10	\$ 1,067	0.35	\$ 3,734
FID GROWTH & INC K	\$ 1,047,965	FGIKX	Large Blend	0.510	\$ 5,345	0.10	\$ 1,048	0.10	\$ 1,048	0.20	\$ 2,096
FID INTM TR BD IDX	\$ 1,018,456	FUAMX	Intermediate Government	0.030	\$ 306	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SEL BIOTECH	\$ 1,006,425	FBIOX	Health	0.720	\$ 7,246	0.25	\$ 2,516	0.10	\$ 1,006	0.35	\$ 3,522
FID FOCUSED STOCK	\$ 985,359	FTQGX	Large Growth	0.890	\$ 8,770	0.25	\$ 2,463	0.10	\$ 985	0.35	\$ 3,449



Investment Summary					
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³	
				%	\$
FID OVERSEAS K	\$ 973,347	FOSKX	Foreign Large Growth	0.780	\$ 7,592
FID MID CAP STOCK K	\$ 964,165	FKMCX	Mid-Cap Blend	0.620	\$ 5,978
FID FREEDOM 2010 K	\$ 954,636	FSNKX	Target-Date 2000-2010	0.460	\$ 4,391
FID MID CAP IDX	\$ 954,596	FSMDX	Mid-Cap Blend	0.025	\$ 239
FID SEL MED TECH&DV	\$ 916,646	FSMEX	Health	0.730	\$ 6,692
FID LEVERGD CO STK K	\$ 875,903	FLCKX	Mid-Cap Blend	0.670	\$ 5,869
FID EXTD MKT IDX	\$ 856,427	FSMAX	Mid-Cap Blend	0.045	\$ 385
FID CAP APPREC K	\$ 826,727	FCAKX	Large Growth	0.520	\$ 4,299
FID INTL DISCOVERY K	\$ 822,446	FIDKX	Foreign Large Growth	0.660	\$ 5,428
FID SEL IT SERVICES	\$ 812,760	FBSOX	Technology	0.740	\$ 6,014
FID FREEDOM 2050 K	\$ 778,468	FNSBX	Target-Date 2050	0.650	\$ 5,060
FID LC VAL ENH IDX	\$ 728,521	FLVEX	Large Value	0.390	\$ 2,841
FID FOUR IN ONE IDX	\$ 710,517	FFNOX	Allocation--70% to 85% Equity	0.110	\$ 782
FID CHINA REGION	\$ 708,679	FHKCX	China Region	0.950	\$ 6,732
FID SM CAP DISCOVERY	\$ 689,596	FSCRX	Small Blend	0.610	\$ 4,207
FID INVST GR BD	\$ 670,391	FBNDX	Intermediate Core Bond	0.450	\$ 3,017
FID ST TR BD IDX	\$ 666,027	FUMBX	Short Government	0.030	\$ 200
FID CORPORATE BOND	\$ 652,220	FCBFX	Corporate Bond	0.450	\$ 2,935
FID SEL RETAILING	\$ 644,891	FSRPX	Consumer Cyclical	0.760	\$ 4,901
FID NEW MARKETS INC	\$ 637,198	FNMIX	Emerging Markets Bond	0.820	\$ 5,225
FID ASSET MGR 60%	\$ 616,993	FSANX	Allocation--50% to 70% Equity	0.730	\$ 4,504
FID SMALL CAP VALUE	\$ 596,912	FCPVX	Small Value	0.660	\$ 3,940
FID INFL PR BD IDX	\$ 594,803	FIPDX	Inflation-Protected Bond	0.050	\$ 297
FID SMALL CAP STOCK	\$ 589,566	FSLCX	Small Blend	0.670	\$ 3,950
FID SEL ENERGY	\$ 574,021	FSENX	Equity Energy	0.780	\$ 4,477
FID CONVERTIBLE SEC	\$ 573,191	FCV SX	Convertibles	0.510	\$ 2,923
FID EQ DIV INCOME K	\$ 570,440	FETKX	Large Value	0.510	\$ 2,909
FID STK SEL SM CAP	\$ 567,642	FDSCX	Small Blend	0.750	\$ 4,257
FID SM CAP IDX	\$ 565,187	FSSNX	Small Blend	0.025	\$ 141
FID SMALL CAP GROWTH	\$ 551,171	FPCGX	Small Growth	1.050	\$ 5,787
FIDELITY GOVT INCOME	\$ 519,439	FGOVX	Intermediate Government	0.450	\$ 2,337
FID VALUE K	\$ 503,236	FVLKX	Mid-Cap Value	0.490	\$ 2,466
FID FREEDOM 2005 K	\$ 487,647	FSNJX	Target-Date 2000-2010	0.420	\$ 2,048
FID LARGE CAP STOCK	\$ 467,477	FLCSX	Large Blend	0.630	\$ 2,945
FID TOTAL INTL IDX	\$ 464,464	FTIHX	Foreign Large Blend	0.060	\$ 279
FID INTERMED BOND	\$ 455,606	FTHRX	Intermediate Core Bond	0.450	\$ 2,050
FID SEL FINANCIAL	\$ 438,333	FIDSX	Financial	0.760	\$ 3,331
FID GNMA	\$ 433,617	FGMNX	Intermediate Government	0.450	\$ 1,951
FID ASSET MGR 70%	\$ 420,349	FASGX	Allocation--50% to 70% Equity	0.720	\$ 3,027
FID INTL SMALL CAP	\$ 410,229	FISMX	Foreign Small/Mid Blend	1.190	\$ 4,882
FID LT TR BD IDX	\$ 409,133	FNBGX	Long Government	0.030	\$ 123
FID SEL BANKING	\$ 392,567	FSRBX	Financial	0.770	\$ 3,023
FID INTL ENH INDEX	\$ 374,670	FIENX	Foreign Large Value	0.590	\$ 2,211
FID SEL UTILITIES	\$ 373,314	FSUTX	Utilities	0.780	\$ 2,912
FID WORLDWIDE	\$ 369,134	FWWFX	World Large Stock	0.990	\$ 3,654
FID FREEDOM 2055 K	\$ 363,334	FNSDX	Target-Date 2055	0.650	\$ 2,362
FID FLOAT RT HI INC	\$ 360,629	FFRHX	Bank Loan	0.680	\$ 2,452
FID GLB EX US IDX	\$ 359,657	FSGGX	Foreign Large Blend	0.056	\$ 201

Administrative Revenue Allowance					
Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
%	\$	%	\$	%	\$
0.10	\$ 973	0.10	\$ 973	0.20	\$ 1,947
0.10	\$ 964	0.10	\$ 964	0.20	\$ 1,928
0.10	\$ 955	0.10	\$ 955	0.20	\$ 1,909
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 2,292	0.10	\$ 917	0.35	\$ 3,208
0.10	\$ 876	0.10	\$ 876	0.20	\$ 1,752
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 827	0.10	\$ 827	0.20	\$ 1,653
0.10	\$ 822	0.10	\$ 822	0.20	\$ 1,645
0.25	\$ 2,032	0.10	\$ 813	0.35	\$ 2,845
0.10	\$ 778	0.10	\$ 778	0.20	\$ 1,557
0.00	\$ -	0.10	\$ 729	0.10	\$ 729
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 1,772	0.10	\$ 709	0.35	\$ 2,480
0.25	\$ 1,724	0.10	\$ 690	0.35	\$ 2,414
0.10	\$ 670	0.10	\$ 670	0.20	\$ 1,341
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 652	0.10	\$ 652	0.20	\$ 1,304
0.25	\$ 1,612	0.10	\$ 645	0.35	\$ 2,257
0.10	\$ 637	0.10	\$ 637	0.20	\$ 1,274
0.25	\$ 1,542	0.10	\$ 617	0.35	\$ 2,159
0.25	\$ 1,492	0.10	\$ 597	0.35	\$ 2,089
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 1,474	0.10	\$ 590	0.35	\$ 2,063
0.25	\$ 1,435	0.10	\$ 574	0.35	\$ 2,009
0.25	\$ 1,433	0.10	\$ 573	0.35	\$ 2,006
0.10	\$ 570	0.10	\$ 570	0.20	\$ 1,141
0.25	\$ 1,419	0.10	\$ 568	0.35	\$ 1,987
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 1,378	0.10	\$ 551	0.35	\$ 1,929
0.10	\$ 519	0.10	\$ 519	0.20	\$ 1,039
0.10	\$ 503	0.10	\$ 503	0.20	\$ 1,006
0.10	\$ 488	0.10	\$ 488	0.20	\$ 975
0.25	\$ 1,169	0.10	\$ 467	0.35	\$ 1,636
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 456	0.10	\$ 456	0.20	\$ 911
0.25	\$ 1,096	0.10	\$ 438	0.35	\$ 1,534
0.10	\$ 434	0.10	\$ 434	0.20	\$ 867
0.25	\$ 1,051	0.10	\$ 420	0.35	\$ 1,471
0.25	\$ 1,026	0.10	\$ 410	0.35	\$ 1,436
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 981	0.10	\$ 393	0.35	\$ 1,374
0.00	\$ -	0.10	\$ 375	0.10	\$ 375
0.25	\$ 933	0.10	\$ 373	0.35	\$ 1,307
0.25	\$ 923	0.10	\$ 369	0.35	\$ 1,292
0.10	\$ 363	0.10	\$ 363	0.20	\$ 727
0.10	\$ 361	0.10	\$ 361	0.20	\$ 721
0.00	\$ -	0.00	\$ -	0.00	\$ -



Investment Summary					
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³	
				%	\$
FID LG CAP VAL IDX	\$ 340,159	FLCOX	Large Value	0.035	\$ 119
FID HIGH INCOME	\$ 333,458	SPHIX	High Yield Bond	0.700	\$ 2,334
FID EMRG MKTS IDX	\$ 324,788	FPADX	Diversified Emerging Mkts	0.076	\$ 247
FID DISCIPLND EQ K	\$ 324,114	FDEKX	Large Blend	0.420	\$ 1,361
FID SEL CHEMICALS	\$ 321,052	FSCHX	Natural Resources	0.770	\$ 2,472
FID SEL PHARMACEUTCL	\$ 319,495	FPHAX	Health	0.800	\$ 2,556
FID REAL ESTATE IDX	\$ 301,749	FSRNK	Real Estate	0.070	\$ 211
FID SH DUR HIGH INC	\$ 295,885	FSAHX	High Yield Bond	0.800	\$ 2,367
FID GROWTH DISC K	\$ 286,501	FGDKX	Large Growth	0.660	\$ 1,891
FID SEL DEFENSE	\$ 286,431	FSDAX	Industrials	0.750	\$ 2,148
FID FREEDOM 2060 K	\$ 275,065	FNSFX	Target-Date 2060+	0.650	\$ 1,788
FID TREASURY ONLY MM	\$ 270,403	FDLXX	Money Market-Taxable	0.420	\$ 1,136
FID STRAT DIV & INC	\$ 264,689	FSDIX	Allocation--70% to 85% Equity	0.710	\$ 1,879
FID ASSET MGR 30%	\$ 241,837	FTANX	Allocation--15% to 30% Equity	0.550	\$ 1,330
FID INTL CAP APPREC	\$ 241,699	FIVFX	Foreign Large Growth	1.010	\$ 2,441
FID EMERGING ASIA	\$ 226,133	FSEAX	Pacific/Asia ex-Japan Stk	1.110	\$ 2,510
FID CANADA	\$ 223,683	FICDX	Miscellaneous Region	0.880	\$ 1,968
FID STKSEL LGCAP VAL	\$ 221,551	FSLVX	Large Value	0.640	\$ 1,418
FID INTL GROWTH	\$ 201,477	FIGFX	Foreign Large Growth	0.990	\$ 1,995
FID SEL COMM SERV	\$ 201,472	FBMPX	Communications	0.820	\$ 1,652
FID TREAS MM	\$ 197,427	FZFXX	Money Market-Taxable	0.420	\$ 829
FID VALUE DISCOV K	\$ 196,195	FVDKX	Large Value	0.490	\$ 961
FID LG CAP GR IDX	\$ 194,743	FSPGX	Large Growth	0.035	\$ 68
FID SEL TRANSPORT	\$ 190,059	FSRFK	Industrials	0.790	\$ 1,501
FID EXPORT & MULTI K	\$ 188,149	FEXKX	Large Blend	0.630	\$ 1,185
FID SM CAP VAL IDX	\$ 180,253	FISVX	Small Value	0.050	\$ 90
FID MID CAP VALUE	\$ 174,533	FSMVX	Mid-Cap Value	0.460	\$ 803
FID INDEPENDENCE K	\$ 174,299	DFKX	Large Growth	0.600	\$ 1,046
FID SEL CONS STAPLES	\$ 172,036	DFFAX	Consumer Defensive	0.770	\$ 1,325
FID INTL REAL ESTATE	\$ 156,799	FIREX	Global Real Estate	1.020	\$ 1,599
FID REAL ESTATE INC	\$ 154,843	FRIFX	Real Estate	0.750	\$ 1,161
FID LC CORE ENH INDX	\$ 146,666	FLCEX	Large Blend	0.390	\$ 572
FID FREEDOM 2015 K	\$ 145,167	FSNLX	Target-Date 2015	0.490	\$ 711
FID INTM GOVT INCOME	\$ 144,275	FSTGX	Intermediate Government	0.450	\$ 649
FID FREEDOM INC K	\$ 143,579	FNSHX	Target-Date Retirement	0.420	\$ 603
FID MID CAP ENH INDX	\$ 140,513	FMEIX	Mid-Cap Value	0.590	\$ 829
FID STK SEL ALL CP K	\$ 139,188	FSSKX	Large Growth	0.560	\$ 779
FID SEL LEISURE	\$ 135,395	FDSLX	Consumer Cyclical	0.760	\$ 1,029
FID PACIFIC BASIN	\$ 133,911	FPBFX	Diversified Pacific/Asia	0.970	\$ 1,299
FID STK SEL MID CAP	\$ 133,828	FSSMX	Mid-Cap Blend	0.940	\$ 1,258
FID LTD TERM GOVT	\$ 131,123	FFXSX	Short Government	0.450	\$ 590
FID ASSET MGR 85%	\$ 127,737	FAMRX	Allocation--70% to 85% Equity	0.740	\$ 945
FID INTL VALUE	\$ 126,130	FIVLX	Foreign Large Value	0.790	\$ 996
FID SEL TELECOMM	\$ 121,509	FSTCX	Communications	0.840	\$ 1,021
FID TELECOM & UTIL	\$ 121,125	FIUIX	Utilities	0.750	\$ 908
FID SEL WIRELESS	\$ 116,858	FWRLX	Communications	0.830	\$ 970
FID SEL ENERGY SVCS	\$ 108,957	FSESX	Equity Energy	0.840	\$ 915
FID SEL INDUSTRIALS	\$ 107,488	FCYIX	Industrials	0.760	\$ 817

Administrative Revenue Allowance					
Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
%	\$	%	\$	%	\$
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 333	0.10	\$ 333	0.20	\$ 667
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 324	0.10	\$ 324	0.20	\$ 648
0.25	\$ 803	0.10	\$ 321	0.35	\$ 1,124
0.25	\$ 799	0.10	\$ 319	0.35	\$ 1,118
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 296	0.10	\$ 296	0.20	\$ 592
0.10	\$ 287	0.10	\$ 287	0.20	\$ 573
0.25	\$ 716	0.10	\$ 286	0.35	\$ 1,003
0.10	\$ 275	0.10	\$ 275	0.20	\$ 550
0.10	\$ 270	0.10	\$ 270	0.20	\$ 541
0.25	\$ 662	0.10	\$ 265	0.35	\$ 926
0.25	\$ 605	0.10	\$ 242	0.35	\$ 846
0.25	\$ 604	0.10	\$ 242	0.35	\$ 846
0.25	\$ 565	0.10	\$ 226	0.35	\$ 791
0.25	\$ 559	0.10	\$ 224	0.35	\$ 783
0.25	\$ 554	0.10	\$ 222	0.35	\$ 775
0.25	\$ 504	0.10	\$ 201	0.35	\$ 705
0.25	\$ 504	0.10	\$ 201	0.35	\$ 705
0.10	\$ 197	0.10	\$ 197	0.20	\$ 395
0.10	\$ 196	0.10	\$ 196	0.20	\$ 392
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 475	0.10	\$ 190	0.35	\$ 665
0.10	\$ 188	0.10	\$ 188	0.20	\$ 376
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 436	0.10	\$ 175	0.35	\$ 611
0.10	\$ 174	0.10	\$ 174	0.20	\$ 349
0.25	\$ 430	0.10	\$ 172	0.35	\$ 602
0.25	\$ 392	0.10	\$ 157	0.35	\$ 549
0.25	\$ 387	0.10	\$ 155	0.35	\$ 542
0.00	\$ -	0.10	\$ 147	0.10	\$ 147
0.10	\$ 145	0.10	\$ 145	0.20	\$ 290
0.10	\$ 144	0.10	\$ 144	0.20	\$ 289
0.10	\$ 144	0.10	\$ 144	0.20	\$ 287
0.00	\$ -	0.10	\$ 141	0.10	\$ 141
0.10	\$ 139	0.10	\$ 139	0.20	\$ 278
0.25	\$ 338	0.10	\$ 135	0.35	\$ 474
0.25	\$ 335	0.10	\$ 134	0.35	\$ 469
0.25	\$ 335	0.10	\$ 134	0.35	\$ 468
0.10	\$ 131	0.10	\$ 131	0.20	\$ 262
0.25	\$ 319	0.10	\$ 128	0.35	\$ 447
0.25	\$ 315	0.10	\$ 126	0.35	\$ 441
0.25	\$ 304	0.10	\$ 122	0.35	\$ 425
0.25	\$ 303	0.10	\$ 121	0.35	\$ 424
0.25	\$ 292	0.10	\$ 117	0.35	\$ 409
0.25	\$ 272	0.10	\$ 109	0.35	\$ 381
0.25	\$ 269	0.10	\$ 107	0.35	\$ 376



Investment Summary						Administrative Revenue Allowance					
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³		Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
				%	\$	%	\$	%	\$	%	\$
FID MORTGAGE SEC	\$ 103,217	FMSFX	Intermediate Core Bond	0.450	\$ 464	0.10	\$ 103	0.10	\$ 103	0.20	\$ 206
FID SEL NATURAL RES	\$ 101,537	FNARX	Equity Energy	0.810	\$ 822	0.25	\$ 254	0.10	\$ 102	0.35	\$ 355
FID LATIN AMERICA	\$ 99,592	FLATX	Latin America Stock	1.050	\$ 1,046	0.25	\$ 249	0.10	\$ 100	0.35	\$ 349
FID EUROPE	\$ 96,837	FIEUX	Europe Stock	0.780	\$ 755	0.25	\$ 242	0.10	\$ 97	0.35	\$ 339
FID FUND K	\$ 95,422	FFDKX	Large Growth	0.400	\$ 382	0.10	\$ 95	0.10	\$ 95	0.20	\$ 191
FID SEL MATERIALS	\$ 94,387	FSDPX	Natural Resources	0.790	\$ 746	0.25	\$ 236	0.10	\$ 94	0.35	\$ 330
FID SEL CONSTR/HOUSE	\$ 93,958	FSHOX	Consumer Cyclical	0.800	\$ 752	0.25	\$ 235	0.10	\$ 94	0.35	\$ 329
FID BLUE CHIP VALUE	\$ 84,284	FBCVX	Large Value	0.650	\$ 548	0.25	\$ 211	0.10	\$ 84	0.35	\$ 295
FID SM CAP ENH INDX	\$ 83,440	FCPEX	Small Blend	0.640	\$ 534	0.00	\$ -	0.10	\$ 83	0.10	\$ 83
FID SEL CONS DISCR	\$ 80,420	FSCPX	Consumer Cyclical	0.780	\$ 627	0.25	\$ 201	0.10	\$ 80	0.35	\$ 281
FID CONSV INC BD	\$ 77,147	FCONX	Ultrashort Bond	0.350	\$ 270	0.10	\$ 77	0.10	\$ 77	0.20	\$ 154
FID SEL COMPUTERS	\$ 74,869	FDCPX	Technology	0.770	\$ 576	0.25	\$ 187	0.10	\$ 75	0.35	\$ 262
FID VALUE STRAT K	\$ 72,076	FVSKX	Mid-Cap Value	0.610	\$ 440	0.10	\$ 72	0.10	\$ 72	0.20	\$ 144
FID GLB COMDTY STK	\$ 71,768	FFGCX	Natural Resources	1.060	\$ 761	0.25	\$ 179	0.10	\$ 72	0.35	\$ 251
FID SEL NATURAL GAS	\$ 70,263	FSNGX	Equity Energy	0.890	\$ 625	0.25	\$ 176	0.10	\$ 70	0.35	\$ 246
FID INTL SM CAP OPP	\$ 61,694	FSCOX	Foreign Small/Mid Growth	1.210	\$ 746	0.25	\$ 154	0.10	\$ 62	0.35	\$ 216
FID SEL HTH CARE SVC	\$ 49,348	FSHCX	Health	0.760	\$ 375	0.25	\$ 123	0.10	\$ 49	0.35	\$ 173
FID SEL AIR TRANSPRT	\$ 46,452	FSAIX	Industrials	0.810	\$ 376	0.25	\$ 116	0.10	\$ 46	0.35	\$ 163
FID EMERG MKTS DISC	\$ 45,485	FEDDX	Diversified Emerging Mkts	1.250	\$ 569	0.25	\$ 114	0.10	\$ 45	0.35	\$ 159
FID TREND	\$ 39,056	FTRNX	Large Growth	0.640	\$ 250	0.25	\$ 98	0.10	\$ 39	0.35	\$ 137
FID SEL CONSUMER FIN	\$ 36,585	FVVLX	Financial	0.870	\$ 318	0.25	\$ 91	0.10	\$ 37	0.35	\$ 128
FID EMEA	\$ 35,709	FEMEX	Diversified Emerging Mkts	1.310	\$ 468	0.25	\$ 89	0.10	\$ 36	0.35	\$ 125
FID GLOBAL EQ INCOME	\$ 31,319	FGILX	World Large Stock	1.090	\$ 341	0.25	\$ 78	0.10	\$ 31	0.35	\$ 110
FID GLB HIGH INCOME	\$ 30,828	FGHNX	High Yield Bond	1.000	\$ 308	0.10	\$ 31	0.10	\$ 31	0.20	\$ 62
FID MEGA CAP STOCK	\$ 27,502	FGRTX	Large Blend	0.650	\$ 179	0.25	\$ 69	0.10	\$ 28	0.35	\$ 96
FID ST BOND IDX	\$ 26,580	FNSOX	Short-Term Bond	0.030	\$ 8	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SEL BROKERAGE	\$ 23,905	FSLBX	Financial	0.780	\$ 186	0.25	\$ 60	0.10	\$ 24	0.35	\$ 84
FID NORDIC	\$ 23,709	FNORX	Miscellaneous Region	0.980	\$ 232	0.25	\$ 59	0.10	\$ 24	0.35	\$ 83
FID SEL ENV ALT ENGY	\$ 22,958	FSLEX	Industrials	0.870	\$ 200	0.25	\$ 57	0.10	\$ 23	0.35	\$ 80
FID FOCUSED HIGH INC	\$ 22,094	FHIFX	High Yield Bond	0.790	\$ 175	0.10	\$ 22	0.10	\$ 22	0.20	\$ 44
FID LC GRO ENH INDX	\$ 20,683	FLGEX	Large Growth	0.390	\$ 81	0.00	\$ -	0.10	\$ 21	0.10	\$ 21
FID TOTAL EMERG MKTS	\$ 18,577	FTEMX	Diversified Emerging Mkts	1.140	\$ 212	0.25	\$ 46	0.10	\$ 19	0.35	\$ 65
FID SUSTN BOND IDX	\$ 15,547	FNDX	Intermediate Core Bond	0.100	\$ 16	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SEL COMM EQUIP	\$ 14,059	FSDCX	Technology	0.840	\$ 118	0.25	\$ 35	0.10	\$ 14	0.35	\$ 49
FID GLOBAL CREDIT	\$ 8,941	FGBFX	World Bond-USD Hedged	0.750	\$ 67	0.10	\$ 9	0.10	\$ 9	0.20	\$ 18
FID JAPAN SMALL CO	\$ 8,876	FJSCX	Japan Stock	0.940	\$ 83	0.25	\$ 22	0.10	\$ 9	0.35	\$ 31
FID INTL SUSTN IDX	\$ 8,196	FNIDX	Foreign Large Blend	0.200	\$ 16	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SEL AUTOMOTIVE	\$ 6,649	FSAVX	Consumer Cyclical	0.970	\$ 64	0.25	\$ 17	0.10	\$ 7	0.35	\$ 23
FID US SUSTN IDX	\$ 6,014	FITLX	Large Blend	0.110	\$ 7	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SEL INSURANCE	\$ 5,093	FSPCX	Financial	0.820	\$ 42	0.25	\$ 13	0.10	\$ 5	0.35	\$ 18
FID EVENT DRVN OPP	\$ 3,426	FARNX	Small Blend	1.050	\$ 36	0.25	\$ 9	0.10	\$ 3	0.35	\$ 12
FID STRAT REAL RET	\$ 910	FSRRX	Allocation--15% to 30% Equity	0.750	\$ 7	0.10	\$ 1	0.10	\$ 1	0.20	\$ 2
FID JAPAN	\$ 267	FJPNX	Japan Stock	1.010	\$ 3	0.25	\$ 1	0.10	\$ 0	0.35	\$ 1
FID MID CAP VAL IDX	\$ 139	FIMVX	Mid-Cap Value	0.050	\$ 0	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID SM CAP GR IDX	\$ 93	FECGX	Small Growth	0.050	\$ 0	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID ASSET MGR 40%		FFANX	Allocation--30% to 50% Equity	0.540	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID WOMENS LDRSHP		FWOMX	Large Blend	1.000	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID TOTAL INTL EQ		FTIEX	Foreign Large Growth	1.200	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -



Investment Summary					
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³	
				%	\$
FID MID CAP GR IDX		FMDGX	Mid-Cap Growth	0.050	\$ -
FID FREEDOM 2065 K		FFSDX	Target-Date 2060+	0.650	\$ -
FID FOUNDERS		FIFNX	Large Growth	1.000	\$ -
Totals	\$ 177,937,554			0.506%	\$ 900,947

Administrative Revenue Allowance					
Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
%	\$	%	\$	%	\$
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ -	0.10	\$ -	0.20	\$ -
0.25	\$ -	0.10	\$ -	0.35	\$ -
0.11%	\$ 192,343	0.08%	\$ 148,584	0.19%	\$ 340,927

Investment and Administrative Fees, Credits and Other	%	\$
Total Investment Option Fees	0.506%	\$900,947
Other Recordkeeping (RK)	0.00%	\$0
Float ⁷	0.00%	\$4,032
Annual Revenue Credit Program ⁸	(0.08%)	(\$133,790)
Sub-total	0.43%	\$771,190

Administrative Fees, Credits and Other	%	\$
Total Administrative Revenue Allowance	0.19%	\$340,927
Other Recordkeeping (RK)	0.00%	\$0
Float ⁷	0.00%	\$4,032
Annual Revenue Credit Program ⁸	(0.08%)	(\$133,790)
Total Considered for Pricing Purposes	0.12%	\$211,170
Per Participant		\$162

Additional Fees:		
Transaction	0.00%	\$1,200
Other Administrative	0.00%	\$0
Total	0.43%	\$772,390

Additional Fees:		
Transaction	0.00%	\$1,200
Other Administrative	0.00%	\$0
Total	0.12%	\$212,370

Fee Details				
Fee Type	Category	Payment Method	Rate	Rolling 12-Month History ⁹
Loan Maintenance	Transaction	Paid by Participant	\$25	\$700
Loan Setup	Transaction	Paid by Participant	\$50	\$500
Overnight Mailing Fee	Transaction	Paid by Participant	\$25	\$0
Transaction Total				\$1,200

For pricing purposes only. This document does not constitute a recommendation with respect to any security.

Amounts shown are provided solely for purposes of illustrating potential costs and fees associated with investment options in the Investment Option column, and other pricing, fees, credits and/or other amounts that may be associated with such potential costs and fees. Unless otherwise disclosed to you, the investment options and assumed assets should not be understood to be a suggestion to buy, sell or hold any security or other property, and they are not meant to be impartial investment advice or advice in a fiduciary capacity. Any investment options that differ from a prior version of this document, if any, have been added or deleted at the request of you or your adviser, except to the extent Fidelity has provided you with a Funds for Discussion document suggesting that an investment option be added. Fidelity and its representatives have a financial interest in investment options or transactions described in this document. Fidelity receives compensation from Fidelity funds and products, certain third-party funds and products, and certain investment services. Fidelity may also receive compensation for services that are necessary to effect or execute transactions with respect to investment alternatives (such as trading commissions). The compensation that is received, either directly or indirectly, by Fidelity may vary based on such funds, products and services, which can create a conflict of interest for Fidelity and its representatives. Important information about investment advice for retirement plans. See link - https://sponsor.fidelity.com/bin-public/06_PSW_Website/documents/06092017PSCOISOA.pdf

Source of data - Data with respect to Fidelity mutual funds is provided by Fidelity Investments, which obtains certain data from the funds' prospectuses and annual or semi-annual reports. Data with respect to non-Fidelity mutual funds is obtained from Morningstar Inc., which is not affiliated with Fidelity Investments. Accuracy, completeness and timeliness of Morningstar data cannot be guaranteed. Non-mutual fund investment option data is requested from the investment option's issuer or other service provider. In the event that any information with respect to an investment option was not received, it is not shown in the chart above. Please contact the issuer or other service provider for the investment option directly to obtain such information.



¹Assets - Assets used in this calculation represent the aggregate of plan balances as of the close of business on the date noted in the Asset column header and do not reflect subsequent adjustments that might have had a retroactive effect on such balances.

²Category - Fidelity Investments provides the investment-related category for its funds. The investment-related category for other investment options is provided by Morningstar Inc. or in some cases by the investment option manager.

³Total Investment Option Fees - This column reflects the net expense ratio for the investment option as calculated by the investment option issuer or other service provider and obtained from the source(s) described above. In general, the net expense ratio for a mutual fund is its investment management and operating expenses calculated with any applicable waivers, caps, and/or reimbursements deducted. Waivers, caps, and/or reimbursements may be voluntary and terminated at any time unless otherwise disclosed in the applicable fund's prospectus. The fees and expenses for non-mutual fund investment options may be calculated using methodologies different from those used for mutual funds and may include trustee and/or other administrative fees that the plan sponsor has directed be accrued and paid from the option but may not include all the fees that mutual fund expense ratios are required to reflect. The expense ratio or similar expense amount may not take into consideration every expense associated with an investment option. For example, portfolio trading costs may not be reflected in an investment option's expense ratio, but do figure into its overall return. The dollar amounts shown are calculated by multiplying the percentage by the amount in the corresponding Assets column.

⁴Investment Option Fees Attributable to Recordkeeping - Generally, these amounts are used to support administrative and recordkeeping services set forth in more detail in your trust or service agreements; depending on your plans fee arrangements, these amounts may offset fees for such services. With respect to Fidelity funds, this column (%) shows the rate that would generally be used to calculate payments to a nonaffiliated recordkeeper to support certain services for Fidelity funds. In the case of Fidelity funds that are offered only to Fidelity recordkept plans, the rate is based on the payments Fidelity receives from comparable funds. In the case of Fidelity multi-manager funds (which may hold Fidelity and nonproprietary funds), the rate is based on the rate that would be used to calculate payments to a nonaffiliated recordkeeper for a Fidelity fund of a similar asset class that does not hold nonproprietary funds although any payments that may be received in connection with any nonproprietary funds held by the fund range from 0 to 40 bps. With respect to nonproprietary funds, this column (%) shows the rate that is used to calculate payments Fidelity receives pursuant to a contract or other arrangement between Fidelity and the fund or fund provider under which Fidelity provides certain services to such fund or fund provider. These payments are used to support Fidelity's services to the plans. The dollar amounts shown are calculated by multiplying the percentage by the amount in the corresponding Assets column. Neither the rates nor the calculated dollar amounts represent a separate charge. Certain investment options may express the amount of investment option fees attributable to recordkeeping as a dollar amount per participant (instead of or in addition to a percentage rate as described above). To the extent payments are expressed in such format, they are not shown in the chart. However, such payments will be disclosed in the Statement of Services and Compensation for the Plan as required pursuant to Section 408(b)(2) of the Employee Retirement Income Security Act of 1974, as amended. Please consult your Fidelity representative for more information. In any event, the foregoing amounts are used to support Fidelity's services to the plans. The dollar amounts shown are calculated by multiplying the percentage shown by the amount in the corresponding Assets column. Neither the rates nor the calculated dollar amounts represent a separate charge.

⁵Additional Value for Fidelity Products - An additional amount that Fidelity takes into account based on Fidelity products and/or services utilized as well as other factors.

⁶Total Administrative Revenue Allowance - The sum of the amounts in the Investment Option Fees Attributable to Recordkeeping and the Additional Value for Fidelity Products columns for each investment option.

⁷Float - Fidelity maintains general or "omnibus" accounts to facilitate transactions of the employee benefit plans it services. "Float" refers to earnings from overnight investment of amounts in those omnibus accounts awaiting trade settlement or clearing of disbursements. The amount shown on the "Float" line above represents a calculated estimate of the amount of float, net of bank fees and other adjustments, retained by Fidelity that is attributable to your defined contribution plan's activity through these omnibus accounts during the preceding 12 months. The actual amount will be dependent on short-term interest rates and the plans actual inflows and outflows.

⁸The amount shown reflects an annualized credit amount as described in the trust or service agreement. For further detail, consult your trust or service agreement, or contact your Fidelity representative.

⁹Rolling 12-Month History - This column shows an amount that is intended to be representative of the aggregate amount billed to the plan sponsor or deducted from participant accounts in the plans for the corresponding fee type during a 12-month period in the past. Please note that such 12-month period may be based on calendar quarters, billing cycle quarters or certain other periods depending upon the fee type. Also, please note that amounts shown for fee types added during the applicable period are not annualized. Similarly, amounts for fee types eliminated during the applicable period may not be shown. For more detailed information about the amount of any fee type billed or deducted, please consult the applicable invoices or contact your Fidelity representative.

This document may not reflect all plan fees. Additional plan fees charged directly against a plan trust or participant accounts, such as transaction fees, if any, may not be presented here. In addition, other fees may be paid to certain plan service providers that are not charged directly against a plan trust or participant accounts. Moreover, this document may both overstate and understate the actual compensation paid to Fidelity or other plan service providers. For example, legal and audit fees, which may be included in a mutual fund's expense ratio, are paid to third parties unaffiliated with Fidelity Investments. At the same time, certain Fidelity affiliates may be compensated for executing portfolio transactions on behalf of a mutual fund, and such expenses, while reflected in the fund's investment return, are not factored into the fund's expense ratio.

This document reflects certain aggregate compensation, fees and other amounts taken into account for purposes of pricing Fidelity services to the plans. It is illustrative only and reflects amounts



calculated as of the date(s) indicated above. All Fidelity services, compensation and fees described herein are subject to the terms and conditions set forth in your service or trust agreements. This document is not intended as a comprehensive statement of all compensation payable to Fidelity.

Products and services provided through Fidelity Personal & Workplace Investing (PWI) to investors and plan sponsors by

Fidelity Brokerage Services LLC, Member NYSE, SIPC., 900 Salem Street Smithfield, RI 02917

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Fidelity Investments Institutional Operations Company, Inc. 675110.12.0

The Fidelity Report for UNIVERSITY OF FLORIDA AEF-COLLEGE OF MEDICINE FMTC CUSTODIAN 403(B)(7) ACCOUNT

Plan Number: 62457

Bundled Pricing

Total Participants: 379

Investment Summary					
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³	
				%	\$
FID CONTRAFUND K	\$ 5,005,216	FCNKX	Large Growth	0.770	\$ 38,540
FID BALANCED K	\$ 4,239,526	FBAKX	Allocation--50% to 70% Equity	0.450	\$ 19,078
FID GOV CASH RESERVE	\$ 4,194,682	FDRXX	Money Market-Taxable	0.380	\$ 15,940
FID GROWTH CO K	\$ 3,692,478	FGCKX	Large Growth	0.750	\$ 27,694
FID GOVT MMRK PRM	\$ 3,397,248	FZCXX	Money Market-Taxable	0.320	\$ 10,871
FID 500 INDEX	\$ 2,170,293	FXAIX	Large Blend	0.015	\$ 326
FID FREEDOM 2030 K	\$ 1,937,277	FSNQX	Target-Date 2030	0.600	\$ 11,624
FID TOTAL MKT IDX	\$ 1,639,765	FSKAX	Large Blend	0.015	\$ 246
FID GOVT MMRK	\$ 1,498,282	SPAXX	Money Market-Taxable	0.420	\$ 6,293
FID LOW PRICED STK K	\$ 1,235,459	FLPKX	Mid-Cap Value	0.430	\$ 5,312
FID DIVIDEND GR K	\$ 1,235,263	FDGKX	Large Value	0.400	\$ 4,941
FID FREEDOM 2050 K	\$ 1,177,580	FNSBX	Target-Date 2050	0.650	\$ 7,654
FID BLUE CHIP GR K	\$ 983,508	FBGKX	Large Growth	0.700	\$ 6,885
FID EQUITY INCOME K	\$ 937,300	FEIKX	Large Value	0.510	\$ 4,780
FID US BOND IDX	\$ 909,606	FXNAX	Intermediate Core Bond	0.025	\$ 227
FID STRATEGIC INCOME	\$ 906,093	FADMX	Multisector Bond	0.680	\$ 6,161
FID FREEDOM 2040 K	\$ 904,742	FSNVX	Target-Date 2040	0.650	\$ 5,881
FID FREEDOM 2045 K	\$ 722,486	FSNZX	Target-Date 2045	0.650	\$ 4,696
FID FREEDOM 2020 K	\$ 691,447	FSNOX	Target-Date 2020	0.530	\$ 3,665
FID SEL BIOTECH	\$ 659,577	FBIOX	Health	0.720	\$ 4,749
FID NEW MILLEN	\$ 633,304	FMLX	Large Blend	0.690	\$ 4,370
FID FREEDOM 2035 K	\$ 537,145	FSNUX	Target-Date 2035	0.630	\$ 3,384
FID SEL HEALTHCARE	\$ 507,943	FSPHX	Health	0.710	\$ 3,606
FID MAGELLAN K	\$ 496,361	FMGKX	Large Growth	0.590	\$ 2,929
FID CAPITAL & INCOME	\$ 489,343	FAGIX	High Yield Bond	0.690	\$ 3,376
FID ASSET MGR 50%	\$ 464,437	FASMX	Allocation--30% to 50% Equity	0.660	\$ 3,065
FID SHORT TERM BOND	\$ 432,336	FSHBX	Short-Term Bond	0.450	\$ 1,946
FID MID CAP IDX	\$ 431,708	FSMDX	Mid-Cap Blend	0.025	\$ 108
FID EMERGING MKTS K	\$ 400,666	FKEMX	Diversified Emerging Mkts	0.800	\$ 3,205
FID INTM TR BD IDX	\$ 398,541	FUAMX	Intermediate Government	0.030	\$ 120
FID STRAT DIV & INC	\$ 394,016	FSDIX	Allocation--70% to 85% Equity	0.710	\$ 2,798
FID OTC K	\$ 382,729	FOCKX	Large Growth	0.790	\$ 3,024
FID REAL ESTATE INVS	\$ 376,270	FRESX	Real Estate	0.740	\$ 2,784
FID OVERSEAS K	\$ 374,234	FOSKX	Foreign Large Growth	0.780	\$ 2,919
FID SM CAP IDX	\$ 341,062	FSSNX	Small Blend	0.025	\$ 85
FID MID CAP STOCK K	\$ 337,624	FKMCX	Mid-Cap Blend	0.620	\$ 2,093
FID FREEDOM 2025 K	\$ 327,884	FSPNX	Target-Date 2025	0.560	\$ 1,836
FID INVST GR BD	\$ 285,014	FBNDX	Intermediate Core Bond	0.450	\$ 1,283
FID PURITAN K	\$ 278,805	FPUKX	Allocation--50% to 70% Equity	0.450	\$ 1,255
FID SMALL CAP VALUE	\$ 273,268	FCPVX	Small Value	0.660	\$ 1,804
FID INTL DISCOVERY K	\$ 259,766	FIDKX	Foreign Large Growth	0.660	\$ 1,714
FID INTL INDEX	\$ 255,659	FSPSX	Foreign Large Blend	0.035	\$ 89
FID VALUE K	\$ 253,843	FVLKX	Mid-Cap Value	0.490	\$ 1,244
FID LC VAL ENH INDX	\$ 246,277	FLVEX	Large Value	0.390	\$ 960
FID SEL SEMICONDUCT	\$ 239,518	FSELX	Technology	0.730	\$ 1,748

Administrative Revenue Allowance					
Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
%	\$	%	\$	%	\$
0.10	\$ 5,005	0.10	\$ 5,005	0.20	\$ 10,010
0.10	\$ 4,240	0.10	\$ 4,240	0.20	\$ 8,479
0.10	\$ 4,195	0.10	\$ 4,195	0.20	\$ 8,389
0.10	\$ 3,692	0.10	\$ 3,692	0.20	\$ 7,385
0.10	\$ 3,397	0.10	\$ 3,397	0.20	\$ 6,794
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 1,937	0.10	\$ 1,937	0.20	\$ 3,875
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 1,498	0.10	\$ 1,498	0.20	\$ 2,997
0.10	\$ 1,235	0.10	\$ 1,235	0.20	\$ 2,471
0.10	\$ 1,235	0.10	\$ 1,235	0.20	\$ 2,471
0.10	\$ 1,178	0.10	\$ 1,178	0.20	\$ 2,355
0.10	\$ 984	0.10	\$ 984	0.20	\$ 1,967
0.10	\$ 937	0.10	\$ 937	0.20	\$ 1,875
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 906	0.10	\$ 906	0.20	\$ 1,812
0.10	\$ 905	0.10	\$ 905	0.20	\$ 1,809
0.10	\$ 722	0.10	\$ 722	0.20	\$ 1,445
0.10	\$ 691	0.10	\$ 691	0.20	\$ 1,383
0.25	\$ 1,649	0.10	\$ 660	0.35	\$ 2,309
0.25	\$ 1,583	0.10	\$ 633	0.35	\$ 2,217
0.10	\$ 537	0.10	\$ 537	0.20	\$ 1,074
0.25	\$ 1,270	0.10	\$ 508	0.35	\$ 1,778
0.10	\$ 496	0.10	\$ 496	0.20	\$ 993
0.10	\$ 489	0.10	\$ 489	0.20	\$ 979
0.25	\$ 1,161	0.10	\$ 464	0.35	\$ 1,626
0.10	\$ 432	0.10	\$ 432	0.20	\$ 865
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 401	0.10	\$ 401	0.20	\$ 801
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 985	0.10	\$ 394	0.35	\$ 1,379
0.10	\$ 383	0.10	\$ 383	0.20	\$ 765
0.25	\$ 941	0.10	\$ 376	0.35	\$ 1,317
0.10	\$ 374	0.10	\$ 374	0.20	\$ 748
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 338	0.10	\$ 338	0.20	\$ 675
0.10	\$ 328	0.10	\$ 328	0.20	\$ 656
0.10	\$ 285	0.10	\$ 285	0.20	\$ 570
0.10	\$ 279	0.10	\$ 279	0.20	\$ 558
0.25	\$ 683	0.10	\$ 273	0.35	\$ 956
0.10	\$ 260	0.10	\$ 260	0.20	\$ 520
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 254	0.10	\$ 254	0.20	\$ 508
0.00	\$ -	0.10	\$ 246	0.10	\$ 246
0.25	\$ 599	0.10	\$ 240	0.35	\$ 838



Investment Summary					
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³	
				%	\$
FID PACIFIC BASIN	\$ 239,136	FPBFX	Diversified Pacific/Asia	0.970	\$ 2,320
FID ASSET MGR 60%	\$ 227,798	FSANX	Allocation--50% to 70% Equity	0.730	\$ 1,663
FID STK SEL SM CAP	\$ 221,570	FDSCX	Small Blend	0.750	\$ 1,662
FID SEL ENERGY	\$ 220,907	FSENX	Equity Energy	0.780	\$ 1,723
FID NEW MARKETS INC	\$ 213,970	FNMIK	Emerging Markets Bond	0.820	\$ 1,755
FID DIVERSIFD INTL K	\$ 211,475	FDIKX	Foreign Large Growth	0.630	\$ 1,332
FID LG CAP VAL IDX	\$ 199,694	FLCOX	Large Value	0.035	\$ 70
FID ASSET MGR 20%	\$ 198,751	FASIX	Allocation--15% to 30% Equity	0.530	\$ 1,053
FID TOTAL BOND	\$ 196,365	FTBFX	Intermediate Core-Plus Bond	0.450	\$ 884
FID ASSET MGR 70%	\$ 187,234	FASGX	Allocation--50% to 70% Equity	0.720	\$ 1,348
FID ST TR BD IDX	\$ 187,176	FUMBX	Short Government	0.030	\$ 56
FID LT TR BD IDX	\$ 177,067	FNBGX	Long Government	0.030	\$ 53
FID INTL VALUE	\$ 176,560	FIVLX	Foreign Large Value	0.790	\$ 1,395
FID FOUR IN ONE IDX	\$ 173,396	FFNOX	Allocation--70% to 85% Equity	0.110	\$ 191
FID SEL FINANCIAL	\$ 170,718	FIDSX	Financial	0.760	\$ 1,297
FID INTL CAP APPREC	\$ 169,714	FIVFX	Foreign Large Growth	1.010	\$ 1,714
FID SM CAP DISCOVERY	\$ 168,210	FSCRX	Small Blend	0.610	\$ 1,026
FID FREEDOM 2060 K	\$ 151,489	FNSFX	Target-Date 2060+	0.650	\$ 985
FID SEL MED TECH&DV	\$ 144,956	FSMEX	Health	0.730	\$ 1,058
FID WORLDWIDE	\$ 144,653	FWWFX	World Large Stock	0.990	\$ 1,432
FID SMALL CAP GROWTH	\$ 144,331	FCPGX	Small Growth	1.050	\$ 1,515
FID INFL PR BD IDX	\$ 143,883	FIPDX	Inflation-Protected Bond	0.050	\$ 72
FID TREAS MM	\$ 142,897	FZFX	Money Market-Taxable	0.420	\$ 600
FID SEL TECHNOLOGY	\$ 142,122	FSPTX	Technology	0.720	\$ 1,023
FID CAP APPREC K	\$ 141,173	FCAXK	Large Growth	0.520	\$ 734
FID LEVERGD CO STK K	\$ 140,431	FLCKX	Mid-Cap Blend	0.670	\$ 941
FID CONVERTIBLE SEC	\$ 138,520	FCVXS	Convertibles	0.510	\$ 706
FID GROWTH DISC K	\$ 131,604	FGDKX	Large Growth	0.660	\$ 869
FID REAL ESTATE IDX	\$ 129,428	FSRNK	Real Estate	0.070	\$ 91
FID ASSET MGR 30%	\$ 128,369	FTANX	Allocation--15% to 30% Equity	0.550	\$ 706
FID GROWTH & INC K	\$ 126,963	FGIKX	Large Blend	0.510	\$ 648
FID LTD TERM BOND	\$ 124,347	FJRLX	Short-Term Bond	0.450	\$ 560
FID SEL BANKING	\$ 122,096	FSRBX	Financial	0.770	\$ 940
FID INTL SMALL CAP	\$ 121,721	FISMK	Foreign Small/Mid Blend	1.190	\$ 1,448
FID SEL SOFTWARE	\$ 116,479	FSCSX	Technology	0.720	\$ 839
FID SEL GOLD	\$ 116,385	FSAGX	Equity Precious Metals	0.860	\$ 1,001
FID FLOAT RT HI INC	\$ 109,753	FFRHX	Bank Loan	0.680	\$ 746
FID INTL ENH INDEX	\$ 107,180	FIENX	Foreign Large Value	0.590	\$ 632
FID CHINA REGION	\$ 100,715	FHKCX	China Region	0.950	\$ 957
FID SEL IT SERVICES	\$ 100,677	FBSOX	Technology	0.740	\$ 745
FID FREEDOM INC K	\$ 97,679	FNSHX	Target-Date Retirement	0.420	\$ 410
FID GROWTH STRAT K	\$ 96,059	FAGKX	Mid-Cap Growth	0.430	\$ 413
FID SM CAP VAL IDX	\$ 95,315	FISVX	Small Value	0.050	\$ 48
FID SEL NATURAL RES	\$ 91,287	FNARX	Equity Energy	0.810	\$ 739
FID INTERMED BOND	\$ 89,155	FTHRX	Intermediate Core Bond	0.450	\$ 401
FID SEL HTH CARE SVC	\$ 86,594	FSHCX	Health	0.760	\$ 658
FID TOTAL INTL IDX	\$ 86,193	FTIHX	Foreign Large Blend	0.060	\$ 52
FID MID CAP VALUE	\$ 85,453	FSMVX	Mid-Cap Value	0.460	\$ 393

Administrative Revenue Allowance					
Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
%	\$	%	\$	%	\$
0.25	\$ 598	0.10	\$ 239	0.35	\$ 837
0.25	\$ 569	0.10	\$ 228	0.35	\$ 797
0.25	\$ 554	0.10	\$ 222	0.35	\$ 775
0.25	\$ 552	0.10	\$ 221	0.35	\$ 773
0.10	\$ 214	0.10	\$ 214	0.20	\$ 428
0.10	\$ 211	0.10	\$ 211	0.20	\$ 423
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 497	0.10	\$ 199	0.35	\$ 696
0.10	\$ 196	0.10	\$ 196	0.20	\$ 393
0.25	\$ 468	0.10	\$ 187	0.35	\$ 655
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 441	0.10	\$ 177	0.35	\$ 618
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 427	0.10	\$ 171	0.35	\$ 598
0.25	\$ 424	0.10	\$ 170	0.35	\$ 594
0.25	\$ 421	0.10	\$ 168	0.35	\$ 589
0.10	\$ 151	0.10	\$ 151	0.20	\$ 303
0.25	\$ 362	0.10	\$ 145	0.35	\$ 507
0.25	\$ 362	0.10	\$ 145	0.35	\$ 506
0.25	\$ 361	0.10	\$ 144	0.35	\$ 505
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 143	0.10	\$ 143	0.20	\$ 286
0.25	\$ 355	0.10	\$ 142	0.35	\$ 497
0.10	\$ 141	0.10	\$ 141	0.20	\$ 282
0.10	\$ 140	0.10	\$ 140	0.20	\$ 281
0.25	\$ 346	0.10	\$ 139	0.35	\$ 485
0.10	\$ 132	0.10	\$ 132	0.20	\$ 263
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 321	0.10	\$ 128	0.35	\$ 449
0.10	\$ 127	0.10	\$ 127	0.20	\$ 254
0.10	\$ 124	0.10	\$ 124	0.20	\$ 249
0.25	\$ 305	0.10	\$ 122	0.35	\$ 427
0.25	\$ 304	0.10	\$ 122	0.35	\$ 426
0.25	\$ 291	0.10	\$ 116	0.35	\$ 408
0.25	\$ 291	0.10	\$ 116	0.35	\$ 407
0.10	\$ 110	0.10	\$ 110	0.20	\$ 220
0.00	\$ -	0.10	\$ 107	0.10	\$ 107
0.25	\$ 252	0.10	\$ 101	0.35	\$ 353
0.25	\$ 252	0.10	\$ 101	0.35	\$ 352
0.10	\$ 98	0.10	\$ 98	0.20	\$ 195
0.10	\$ 96	0.10	\$ 96	0.20	\$ 192
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 228	0.10	\$ 91	0.35	\$ 320
0.10	\$ 89	0.10	\$ 89	0.20	\$ 178
0.25	\$ 216	0.10	\$ 87	0.35	\$ 303
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 214	0.10	\$ 85	0.35	\$ 299



Investment Summary					
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³	
				%	\$
FID GLB COMDTY STK	\$ 84,770	FFGCX	Natural Resources	1.060	\$ 899
FID SMALL CAP STOCK	\$ 82,849	FSLCX	Small Blend	0.670	\$ 555
FID FREEDOM 2010 K	\$ 82,549	FSNKX	Target-Date 2000-2010	0.460	\$ 380
FID LG CAP GR IDX	\$ 81,673	FSPGX	Large Growth	0.035	\$ 29
FID EMRG MKTS IDX	\$ 80,781	FPADX	Diversified Emerging Mkts	0.076	\$ 61
FID FREEDOM 2015 K	\$ 76,998	FSNLX	Target-Date 2015	0.490	\$ 377
FID SEL WIRELESS	\$ 76,787	FWRLX	Communications	0.830	\$ 637
FID LC GRO ENH INDX	\$ 73,906	FLGEX	Large Growth	0.390	\$ 288
FID HIGH INCOME	\$ 73,232	SPHIX	High Yield Bond	0.700	\$ 513
FID FOCUSED STOCK	\$ 71,977	FTQGX	Large Growth	0.890	\$ 641
FID MID CAP ENH INDX	\$ 69,091	FMEIX	Mid-Cap Value	0.590	\$ 408
FID CORPORATE BOND	\$ 69,041	FCBFX	Corporate Bond	0.450	\$ 311
FID SEL LEISURE	\$ 64,171	FDSLX	Consumer Cyclical	0.760	\$ 488
FIDELITY GOVT INCOME	\$ 63,793	FGOVX	Intermediate Government	0.450	\$ 287
FID DISCIPLND EQ K	\$ 60,009	FDEKX	Large Blend	0.420	\$ 252
FID SEL PHARMACEUTCL	\$ 56,705	FPHAX	Health	0.800	\$ 454
FID SEL UTILITIES	\$ 56,435	FSUTX	Utilities	0.780	\$ 440
FID LARGE CAP STOCK	\$ 56,107	FLCSX	Large Blend	0.630	\$ 353
FID INTL GROWTH	\$ 56,006	FIGFX	Foreign Large Growth	0.990	\$ 554
FID TREASURY ONLY MM	\$ 55,513	FDLXX	Money Market-Taxable	0.420	\$ 233
FID TOTAL EMERG MKTS	\$ 55,052	FTEMX	Diversified Emerging Mkts	1.140	\$ 628
FID FREEDOM 2055 K	\$ 50,354	FNSDX	Target-Date 2055	0.650	\$ 327
FID EVENT DRVN OPP	\$ 48,577	FARNX	Small Blend	1.050	\$ 510
FID EQ DIV INCOME K	\$ 47,381	FETKX	Large Value	0.510	\$ 242
FID SEL CONS STAPLES	\$ 46,633	DFDAX	Consumer Defensive	0.770	\$ 359
FID REAL ESTATE INC	\$ 46,475	FRIFX	Real Estate	0.750	\$ 349
FID SEL BROKERAGE	\$ 43,462	FSLBX	Financial	0.780	\$ 339
FID SEL RETAILING	\$ 43,154	FSRPX	Consumer Cyclical	0.760	\$ 328
FID EXTD MKT IDX	\$ 42,700	FSMAX	Mid-Cap Blend	0.045	\$ 19
FID BLUE CHIP VALUE	\$ 38,992	FBCVX	Large Value	0.650	\$ 253
FID SEL CONS DISCR	\$ 38,633	FSCPX	Consumer Cyclical	0.780	\$ 301
FID GLB EX US IDX	\$ 37,413	FSGGX	Foreign Large Blend	0.056	\$ 21
FID STK SEL ALL CP K	\$ 36,748	FSSKX	Large Growth	0.560	\$ 206
FID SEL NATURAL GAS	\$ 36,645	FSNGX	Equity Energy	0.890	\$ 326
FID SEL AIR TRANSPRT	\$ 36,018	FSAIX	Industrials	0.810	\$ 292
FID SEL INDUSTRIALS	\$ 35,670	FCYIX	Industrials	0.760	\$ 271
FID SEL CONSUMER FIN	\$ 34,868	FVLX	Financial	0.870	\$ 303
FID NASDAQ COMP INDX	\$ 32,909	FNCMX	Large Growth	0.300	\$ 99
FID SM CAP ENH INDX	\$ 32,352	FCPEX	Small Blend	0.640	\$ 207
FID GNMA	\$ 30,430	FGMNX	Intermediate Government	0.450	\$ 137
FID FUND K	\$ 29,191	FFDKX	Large Growth	0.400	\$ 117
FID VALUE DISCOV K	\$ 28,847	FVDKX	Large Value	0.490	\$ 141
FID SEL COMM SERV	\$ 23,089	FBMPX	Communications	0.820	\$ 189
FID EUROPE	\$ 20,405	FIEUX	Europe Stock	0.780	\$ 159
FID SEL CONSTR/HOUSE	\$ 20,386	FSHOX	Consumer Cyclical	0.800	\$ 163
FID INTL REAL ESTATE	\$ 20,051	FIREX	Global Real Estate	1.020	\$ 205
FID EMERG MKTS DISC	\$ 19,516	FEDDX	Diversified Emerging Mkts	1.250	\$ 244
FID TELECOM & UTIL	\$ 19,273	FIUIX	Utilities	0.750	\$ 145

Administrative Revenue Allowance					
Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
%	\$	%	\$	%	\$
0.25	\$ 212	0.10	\$ 85	0.35	\$ 297
0.25	\$ 207	0.10	\$ 83	0.35	\$ 290
0.10	\$ 83	0.10	\$ 83	0.20	\$ 165
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 77	0.10	\$ 77	0.20	\$ 154
0.25	\$ 192	0.10	\$ 77	0.35	\$ 269
0.00	\$ -	0.10	\$ 74	0.10	\$ 74
0.10	\$ 73	0.10	\$ 73	0.20	\$ 146
0.25	\$ 180	0.10	\$ 72	0.35	\$ 252
0.00	\$ -	0.10	\$ 69	0.10	\$ 69
0.10	\$ 69	0.10	\$ 69	0.20	\$ 138
0.25	\$ 160	0.10	\$ 64	0.35	\$ 225
0.10	\$ 64	0.10	\$ 64	0.20	\$ 128
0.10	\$ 60	0.10	\$ 60	0.20	\$ 120
0.25	\$ 142	0.10	\$ 57	0.35	\$ 198
0.25	\$ 141	0.10	\$ 56	0.35	\$ 198
0.25	\$ 140	0.10	\$ 56	0.35	\$ 196
0.25	\$ 140	0.10	\$ 56	0.35	\$ 196
0.10	\$ 56	0.10	\$ 56	0.20	\$ 111
0.25	\$ 138	0.10	\$ 55	0.35	\$ 193
0.10	\$ 50	0.10	\$ 50	0.20	\$ 101
0.25	\$ 121	0.10	\$ 49	0.35	\$ 170
0.10	\$ 47	0.10	\$ 47	0.20	\$ 95
0.25	\$ 117	0.10	\$ 47	0.35	\$ 163
0.25	\$ 116	0.10	\$ 46	0.35	\$ 163
0.25	\$ 109	0.10	\$ 43	0.35	\$ 152
0.25	\$ 108	0.10	\$ 43	0.35	\$ 151
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.25	\$ 97	0.10	\$ 39	0.35	\$ 136
0.25	\$ 97	0.10	\$ 39	0.35	\$ 135
0.00	\$ -	0.00	\$ -	0.00	\$ -
0.10	\$ 37	0.10	\$ 37	0.20	\$ 73
0.25	\$ 92	0.10	\$ 37	0.35	\$ 128
0.25	\$ 90	0.10	\$ 36	0.35	\$ 126
0.25	\$ 89	0.10	\$ 36	0.35	\$ 125
0.25	\$ 87	0.10	\$ 35	0.35	\$ 122
0.00	\$ -	0.10	\$ 33	0.10	\$ 33
0.00	\$ -	0.10	\$ 32	0.10	\$ 32
0.10	\$ 30	0.10	\$ 30	0.20	\$ 61
0.10	\$ 29	0.10	\$ 29	0.20	\$ 58
0.10	\$ 29	0.10	\$ 29	0.20	\$ 58
0.25	\$ 58	0.10	\$ 23	0.35	\$ 81
0.25	\$ 51	0.10	\$ 20	0.35	\$ 71
0.25	\$ 51	0.10	\$ 20	0.35	\$ 71
0.25	\$ 50	0.10	\$ 20	0.35	\$ 70
0.25	\$ 49	0.10	\$ 20	0.35	\$ 68
0.25	\$ 48	0.10	\$ 19	0.35	\$ 67



Investment Summary					Administrative Revenue Allowance						
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³		Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
				%	\$	%	\$	%	\$	%	\$
FID CANADA	\$ 19,143	FICDX	Miscellaneous Region	0.880	\$ 168	0.25	\$ 48	0.10	\$ 19	0.35	\$ 67
FID INDEPENDENCE K	\$ 16,257	FDFKX	Large Growth	0.600	\$ 98	0.10	\$ 16	0.10	\$ 16	0.20	\$ 33
FID EMERGING ASIA	\$ 14,944	FSEAX	Pacific/Asia ex-Japan Stk	1.110	\$ 166	0.25	\$ 37	0.10	\$ 15	0.35	\$ 52
FID SEL DEFENSE	\$ 14,916	FSDAX	Industrials	0.750	\$ 112	0.25	\$ 37	0.10	\$ 15	0.35	\$ 52
FID ASSET MGR 85%	\$ 14,457	FAMRX	Allocation--70% to 85% Equity	0.740	\$ 107	0.25	\$ 36	0.10	\$ 14	0.35	\$ 51
FID SEL CHEMICALS	\$ 12,018	FSCHX	Natural Resources	0.770	\$ 93	0.25	\$ 30	0.10	\$ 12	0.35	\$ 42
FID LC CORE ENH INDX	\$ 12,000	FLCEX	Large Blend	0.390	\$ 47	0.00	\$ -	0.10	\$ 12	0.10	\$ 12
FID MORTGAGE SEC	\$ 11,645	FMSFX	Intermediate Core Bond	0.450	\$ 52	0.10	\$ 12	0.10	\$ 12	0.20	\$ 23
FID MEGA CAP STOCK	\$ 11,507	FGRTX	Large Blend	0.650	\$ 75	0.25	\$ 29	0.10	\$ 12	0.35	\$ 40
FID EXPORT & MULTI K	\$ 9,908	FEXKX	Large Blend	0.630	\$ 62	0.10	\$ 10	0.10	\$ 10	0.20	\$ 20
FID STK SEL MID CAP	\$ 8,212	FSSMX	Mid-Cap Blend	0.940	\$ 77	0.25	\$ 21	0.10	\$ 8	0.35	\$ 29
FID SEL MATERIALS	\$ 5,155	FSDPX	Natural Resources	0.790	\$ 41	0.25	\$ 13	0.10	\$ 5	0.35	\$ 18
FID SEL ENV ALT ENGY	\$ 4,997	FSLEX	Industrials	0.870	\$ 43	0.25	\$ 12	0.10	\$ 5	0.35	\$ 17
FID SEL COMM EQUIP	\$ 4,929	FSDCX	Technology	0.840	\$ 41	0.25	\$ 12	0.10	\$ 5	0.35	\$ 17
FID SEL ENERGY SVCS	\$ 3,970	FSESX	Equity Energy	0.840	\$ 33	0.25	\$ 10	0.10	\$ 4	0.35	\$ 14
FID LTD TERM GOVT	\$ 3,762	FFXSX	Short Government	0.450	\$ 17	0.10	\$ 4	0.10	\$ 4	0.20	\$ 8
FID GLOBAL CREDIT	\$ 3,429	FGBFX	World Bond-USD Hedged	0.750	\$ 26	0.10	\$ 3	0.10	\$ 3	0.20	\$ 7
FID NORDIC	\$ 3,202	FNORX	Miscellaneous Region	0.980	\$ 31	0.25	\$ 8	0.10	\$ 3	0.35	\$ 11
FID ST BOND IDX	\$ 2,484	FNSOX	Short-Term Bond	0.030	\$ 1	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID TREND	\$ 2,078	FTRNX	Large Growth	0.640	\$ 13	0.25	\$ 5	0.10	\$ 2	0.35	\$ 7
FID FREEDOM 2005 K	\$ 1,909	FSNJX	Target-Date 2000-2010	0.420	\$ 8	0.10	\$ 2	0.10	\$ 2	0.20	\$ 4
FID FOCUSED HIGH INC	\$ 1,368	FHIFX	High Yield Bond	0.790	\$ 11	0.10	\$ 1	0.10	\$ 1	0.20	\$ 3
FID CONSV INC BD	\$ 551	FCONX	Ultrashort Bond	0.350	\$ 2	0.10	\$ 1	0.10	\$ 1	0.20	\$ 1
FID JAPAN	\$ 76	FJPNX	Japan Stock	1.010	\$ 1	0.25	\$ 0	0.10	\$ 0	0.35	\$ 0
FID GLB HIGH INCOME		FGHNX	High Yield Bond	1.000	\$ -	0.10	\$ -	0.10	\$ -	0.20	\$ -
FID MID CAP VAL IDX		FIMVX	Mid-Cap Value	0.050	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID MID CAP GR IDX		FMDGX	Mid-Cap Growth	0.050	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID LATIN AMERICA		FLATX	Latin America Stock	1.050	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID JAPAN SMALL CO		FJSCX	Japan Stock	0.940	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID INTM GOVT INCOME		FSTGX	Intermediate Government	0.450	\$ -	0.10	\$ -	0.10	\$ -	0.20	\$ -
FID INTL SUSTN IDX		FNIDX	Foreign Large Blend	0.200	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID GLOBAL EQ INCOME		FGILX	World Large Stock	1.090	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID SEL TELECOMM		FSTCX	Communications	0.840	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID FREEDOM 2065 K		FFSDX	Target-Date 2060+	0.650	\$ -	0.10	\$ -	0.10	\$ -	0.20	\$ -
FID FOUNDERS		FIFNX	Large Growth	1.000	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID EMEA		FEMEX	Diversified Emerging Mkts	1.310	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID INTL SM CAP OPP		FSCOX	Foreign Small/Mid Growth	1.210	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID SEL AUTOMOTIVE		FSAVX	Consumer Cyclical	0.970	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID SEL INSURANCE		FSPCX	Financial	0.820	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID ASSET MGR 40%		FFANX	Allocation--30% to 50% Equity	0.540	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID SEL TRANSPORT		FSRFX	Industrials	0.790	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID SH DUR HIGH INC		FAHX	High Yield Bond	0.800	\$ -	0.10	\$ -	0.10	\$ -	0.20	\$ -
FID SM CAP GR IDX		FECGX	Small Growth	0.050	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID STKSEL LGCAP VAL		FSLVX	Large Value	0.640	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID STRAT REAL RET		FSRRX	Allocation--15% to 30% Equity	0.750	\$ -	0.10	\$ -	0.10	\$ -	0.20	\$ -
FID SUSTN BOND IDX		FNDSX	Intermediate Core Bond	0.100	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -
FID TOTAL INTL EQ		FTIEX	Foreign Large Growth	1.200	\$ -	0.25	\$ -	0.10	\$ -	0.35	\$ -
FID US SUSTN IDX		FITLX	Large Blend	0.110	\$ -	0.00	\$ -	0.00	\$ -	0.00	\$ -



Investment Summary					
Investment Option	Assets (As of 03/31/2020) ¹	Ticker	Category ²	Total Investment Option Fees ³	
				%	\$
FID VALUE STRAT K		FVSKX	Mid-Cap Value	0.610	\$ -
FID WOMENS LDRSHP		FWOMX	Large Blend	1.000	\$ -
FID SEL COMPUTERS		FDCPX	Technology	0.770	\$ -
Totals	\$ 57,163,762			0.517%	\$ 295,577

Administrative Revenue Allowance					
Investment Option Fees Attributable to Recordkeeping ⁴		Additional Value for Fidelity Products ⁵		Total Administrative Revenue Allowance ⁶	
%	\$	%	\$	%	\$
0.10	\$ -	0.10	\$ -	0.20	\$ -
0.25	\$ -	0.10	\$ -	0.35	\$ -
0.25	\$ -	0.10	\$ -	0.35	\$ -
0.11%	\$ 62,005	0.09%	\$ 49,580	0.20%	\$ 111,585

Investment and Administrative Fees, Credits and Other	%	\$
Total Investment Option Fees	0.517%	\$295,577
Other Recordkeeping (RK)	0.00%	\$0
Float ⁷	0.00%	\$1,079
Annual Revenue Credit Program ⁸	(0.07%)	(\$41,210)
Sub-total	0.45%	\$255,446

Administrative Fees, Credits and Other	%	\$
Total Administrative Revenue Allowance	0.20%	\$111,585
Other Recordkeeping (RK)	0.00%	\$0
Float ⁷	0.00%	\$1,079
Annual Revenue Credit Program ⁸	(0.07%)	(\$41,210)
Total Considered for Pricing Purposes	0.12%	\$71,453
Per Participant		\$189

Additional Fees:		
Transaction	0.00%	\$106
Other Administrative	0.00%	\$0
Total	0.45%	\$255,552

Additional Fees:		
Transaction	0.00%	\$106
Other Administrative	0.00%	\$0
Total	0.13%	\$71,560

Fee Details				
Fee Type	Category	Payment Method	Rate	Rolling 12-Month History ⁹
Loan Maintenance	Transaction	Paid by Participant	\$25	\$56
Loan Setup	Transaction	Paid by Participant	\$50	\$50
Overnight Mailing Fee	Transaction	Paid by Participant	\$25	\$0
Transaction Total				\$106

For pricing purposes only. This document does not constitute a recommendation with respect to any security.

Amounts shown are provided solely for purposes of illustrating potential costs and fees associated with investment options in the Investment Option column, and other pricing, fees, credits and/or other amounts that may be associated with such potential costs and fees. Unless otherwise disclosed to you, the investment options and assumed assets should not be understood to be a suggestion to buy, sell or hold any security or other property, and they are not meant to be impartial investment advice or advice in a fiduciary capacity. Any investment options that differ from a prior version of this document, if any, have been added or deleted at the request of you or your adviser, except to the extent Fidelity has provided you with a Funds for Discussion document suggesting that an investment option be added. Fidelity and its representatives have a financial interest in investment options or transactions described in this document. Fidelity receives compensation from Fidelity funds and products, certain third-party funds and products, and certain investment services. Fidelity may also receive compensation for services that are necessary to effect or execute transactions with respect to investment alternatives (such as trading commissions). The compensation that is received, either directly or indirectly, by Fidelity may vary based on such funds, products and services, which can create a conflict of interest for Fidelity and its representatives. Important information about investment advice for retirement plans. See link - https://sponsor.fidelity.com/bin-public/06_PSW_Website/documents/06092017PSCOISOA.pdf

Source of data - Data with respect to Fidelity mutual funds is provided by Fidelity Investments, which obtains certain data from the funds' prospectuses and annual or semi-annual reports. Data with respect to non-Fidelity mutual funds is obtained from Morningstar Inc., which is not affiliated with Fidelity Investments. Accuracy, completeness and timeliness of Morningstar data cannot be guaranteed. Non-mutual fund investment option data is requested from the investment option's issuer or other service provider. In the event that any information with respect to an investment option was not received, it is not shown in the chart above. Please contact the issuer or other service provider for the investment option directly to obtain such information.



¹Assets - Assets used in this calculation represent the aggregate of plan balances as of the close of business on the date noted in the Asset column header and do not reflect subsequent adjustments that might have had a retroactive effect on such balances.

²Category - Fidelity Investments provides the investment-related category for its funds. The investment-related category for other investment options is provided by Morningstar Inc. or in some cases by the investment option manager.

³Total Investment Option Fees - This column reflects the net expense ratio for the investment option as calculated by the investment option issuer or other service provider and obtained from the source(s) described above. In general, the net expense ratio for a mutual fund is its investment management and operating expenses calculated with any applicable waivers, caps, and/or reimbursements deducted. Waivers, caps, and/or reimbursements may be voluntary and terminated at any time unless otherwise disclosed in the applicable fund's prospectus. The fees and expenses for non-mutual fund investment options may be calculated using methodologies different from those used for mutual funds and may include trustee and/or other administrative fees that the plan sponsor has directed be accrued and paid from the option but may not include all the fees that mutual fund expense ratios are required to reflect. The expense ratio or similar expense amount may not take into consideration every expense associated with an investment option. For example, portfolio trading costs may not be reflected in an investment option's expense ratio, but do figure into its overall return. The dollar amounts shown are calculated by multiplying the percentage by the amount in the corresponding Assets column.

⁴Investment Option Fees Attributable to Recordkeeping - Generally, these amounts are used to support administrative and recordkeeping services set forth in more detail in your trust or service agreements; depending on your plans fee arrangements, these amounts may offset fees for such services. With respect to Fidelity funds, this column (%) shows the rate that would generally be used to calculate payments to a nonaffiliated recordkeeper to support certain services for Fidelity funds. In the case of Fidelity funds that are offered only to Fidelity recordkept plans, the rate is based on the payments Fidelity receives from comparable funds. In the case of Fidelity multi-manager funds (which may hold Fidelity and nonproprietary funds), the rate is based on the rate that would be used to calculate payments to a nonaffiliated recordkeeper for a Fidelity fund of a similar asset class that does not hold nonproprietary funds although any payments that may be received in connection with any nonproprietary funds held by the fund range from 0 to 40 bps. With respect to nonproprietary funds, this column (%) shows the rate that is used to calculate payments Fidelity receives pursuant to a contract or other arrangement between Fidelity and the fund or fund provider under which Fidelity provides certain services to such fund or fund provider. These payments are used to support Fidelity's services to the plans. The dollar amounts shown are calculated by multiplying the percentage by the amount in the corresponding Assets column. Neither the rates nor the calculated dollar amounts represent a separate charge. Certain investment options may express the amount of investment option fees attributable to recordkeeping as a dollar amount per participant (instead of or in addition to a percentage rate as described above). To the extent payments are expressed in such format, they are not shown in the chart. However, such payments will be disclosed in the Statement of Services and Compensation for the Plan as required pursuant to Section 408(b)(2) of the Employee Retirement Income Security Act of 1974, as amended. Please consult your Fidelity representative for more information. In any event, the foregoing amounts are used to support Fidelity's services to the plans. The dollar amounts shown are calculated by multiplying the percentage shown by the amount in the corresponding Assets column. Neither the rates nor the calculated dollar amounts represent a separate charge.

⁵Additional Value for Fidelity Products - An additional amount that Fidelity takes into account based on Fidelity products and/or services utilized as well as other factors.

⁶Total Administrative Revenue Allowance - The sum of the amounts in the Investment Option Fees Attributable to Recordkeeping and the Additional Value for Fidelity Products columns for each investment option.

⁷Float - Fidelity maintains general or "omnibus" accounts to facilitate transactions of the employee benefit plans it services. "Float" refers to earnings from overnight investment of amounts in those omnibus accounts awaiting trade settlement or clearing of disbursements. The amount shown on the "Float" line above represents a calculated estimate of the amount of float, net of bank fees and other adjustments, retained by Fidelity that is attributable to your defined contribution plan's activity through these omnibus accounts during the preceding 12 months. The actual amount will be dependent on short-term interest rates and the plans actual inflows and outflows.

⁸The amount shown reflects an annualized credit amount as described in the trust or service agreement. For further detail, consult your trust or service agreement, or contact your Fidelity representative.

⁹Rolling 12-Month History - This column shows an amount that is intended to be representative of the aggregate amount billed to the plan sponsor or deducted from participant accounts in the plans for the corresponding fee type during a 12-month period in the past. Please note that such 12-month period may be based on calendar quarters, billing cycle quarters or certain other periods depending upon the fee type. Also, please note that amounts shown for fee types added during the applicable period are not annualized. Similarly, amounts for fee types eliminated during the applicable period may not be shown. For more detailed information about the amount of any fee type billed or deducted, please consult the applicable invoices or contact your Fidelity representative.

This document may not reflect all plan fees. Additional plan fees charged directly against a plan trust or participant accounts, such as transaction fees, if any, may not be presented here. In addition, other fees may be paid to certain plan service providers that are not charged directly against a plan trust or participant accounts. Moreover, this document may both overstate and understate the actual compensation paid to Fidelity or other plan service providers. For example, legal and audit fees, which may be included in a mutual fund's expense ratio, are paid to third parties unaffiliated with Fidelity Investments. At the same time, certain Fidelity affiliates may be compensated for executing portfolio transactions on behalf of a mutual fund, and such expenses, while reflected in the fund's investment return, are not factored into the fund's expense ratio.



This document reflects certain aggregate compensation, fees and other amounts taken into account for purposes of pricing Fidelity services to the plans. It is illustrative only and reflects amounts calculated as of the date(s) indicated above. All Fidelity services, compensation and fees described herein are subject to the terms and conditions set forth in your service or trust agreements. This document is not intended as a comprehensive statement of all compensation payable to Fidelity.

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